

German Dual Vocational Training

Dual vocational education in Vietnam based on German DIHK-Standards



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WELCOME TO
VIETNAM

“Welcome to our Dual Vocational Training brochure of the GIC/AHK Vietnam, in which we present you the most effective training model in the world – German Dual Vocational Training, its distinguishing features and why it is the secret behind the success of German companies worldwide and how it has been implementing in Vietnam.

Thanks to the decisive and forceful actions of Vietnamese government, Vietnam recorded economic growth of 2.9 percent last year and is expected to achieve a positive growth rate of 6.5 percent this year. Moreover, the simultaneous implementation of the EVFTA and CPTPP Agreements will help Vietnam's GDP increase by up to 3.2% in the decade 2021-2030. Vietnam will become a strategic investment destination and should be well-prepared for that. In this preparation process, human resources and the qualified well-trained workers play a key role and are the hidden weapon for Vietnam to develop sustainably.

Germany is known for its hands-on dual education system, which combines practical training in a company with the complementing curriculum of a vocational college. Following a common high-level quality standard, GIC/AHK Vietnam offers services, filling the gap of skilled employees in Vietnam since 2013 with 9 occupations, 327 graduates and 443 on-going apprentices. The apprentices get the chance to work directly in the company and get practical experiences. After graduation, they will be ready to enter the labour force with professional skills, meeting the industry's demands.

Further information on our dual vocational training projects in Vietnam can be found in this publication and our team will be pleased to assist you.”



Marko Walde

Chief Representative
Delegation of German Industry and Commerce
in Vietnam (GIC/AHK Vietnam)



GIC/AHK Vietnam in Vocational Education and Training Context

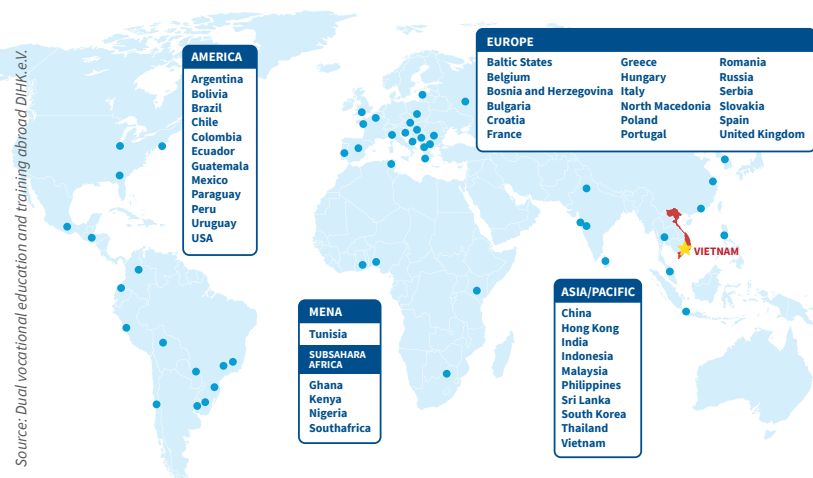
In the context of the scientific and technological revolution, human resources play a key role in sustainable development. It is the foundation in developing the culture and determining the future of an organization. Therefore, an educational investment is always the top priority. **Dual Vocational Education and Training (VET)** is the secret behind Germany's continued economic success. The main characteristic of this system lays in the cooperation between companies on the one hand, and vocational schools on the other. This is of paramount importance for VET quality and attractiveness.

DIHK e.V.

The Association of German Chamber of Commerce and Industry (DIHK e.V.) is the umbrella organization of the German Chambers of Commerce, Delegations and Representations of German Industry and Commerce (AHKs) and is based in 140 locations in 92 countries. DIHK e.V. and their representatives abroad provide dual vocational training services for German, international and local companies in order to support them in training and secure skilled workers. In the spirit of foreign trade promotion, the aim of DIHK e.V. and AHKs is to expand the range of the AHK service portfolio for dual VET in term of quantity and quality.

DIHK e.V. is responsible for the coordination, advisory, control and development the worldwide AHK network on the subject of dual VET abroad. DIHK e.V. provides strategies and operational support to assure the quality of German VET abroad and to preserve its principles.

DIHK - AHKS NETWORK WITH VOCATIONAL TRAINING SERVICES



| GIC/AHK VIETNAM

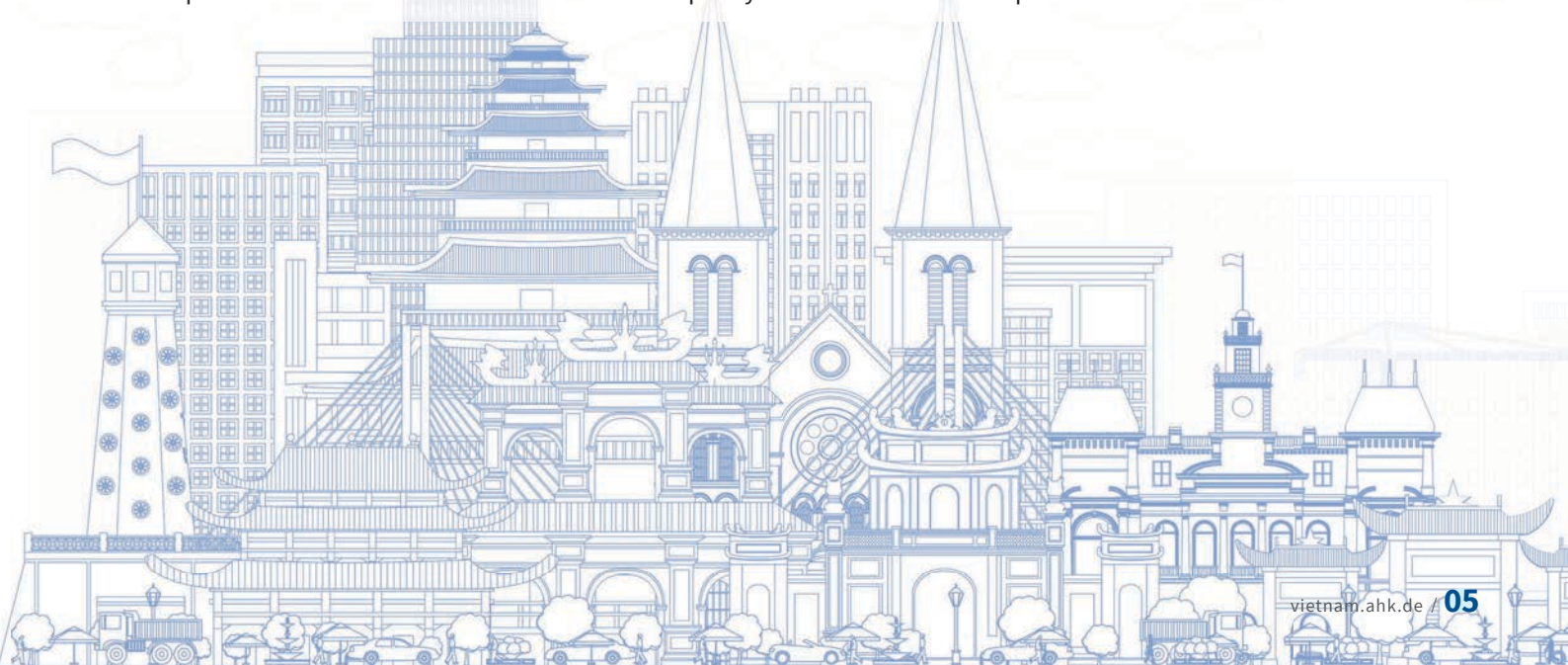
The Delegation of German Industry and Commerce in Vietnam (GIC/AHK Vietnam) is a representative of the DIHK e.V. since 1994

GIC/AHK Vietnam is a part of the global network of the German Chambers of Commerce Abroad (AHKs) and plays an important role in supporting and promoting the relationship between Germany and Vietnam. GIC/AHK Vietnam supports more than **700 companies** yearly by providing first information, finding clients, suppliers, and investment locations as well as analyzing market information.

Since 2013, GIC/AHK Vietnam has supported and implemented projects offering dual vocational training according to German DIHK – Standard in Vietnam.

With the sub-brand **“AHK Academy”**, GIC/AHK Vietnam coordinates and certifies dual VET under the support of **“Skills Experts Program”** according to German – DIHK standards. Understanding the importance of German dual vocational training for the economy, the “Skill Experts” program, supported by the Federal Ministry for Economic Affairs and Energy (BMWi), was launched in several German Chambers of Industry and Commerce worldwide, including the Delegate of Industry and Commerce in Vietnam (GIC/AHK Vietnam). The goal of this program is to support German Small and Medium Enterprises in Vietnam to develop education & training programs and train qualified local human resources through the German dual vocational training model. From 2017 until now, “Skills Experts Program” is launched in ten countries: Indonesia, Malaysia, Croatia, Bosnia and Herzegovina, North Macedonia, Vietnam, Kenya, Ghana, Nigeria, and South Africa.

GIC/AHK Vietnam assists companies to find suitable Vietnamese vocational training partners. In addition, GIC/AHK Vietnam accompanies the enterprises in planning, organizing, and implementing suitable German dual vocational training programs in Vietnam. The establishment of close relationships between enterprises and vocational colleges/training institutions contributes to the improvement and enhancement of educational quality in order to meet the requirements of the labor market in Vietnam.



German Dual Vocational Education and Training (VET) in Vietnam

| WHAT IS VET?

Status of vocational training in Vietnam

The importance of vocational training in Vietnam has not been properly evaluated in the current society, especially practical focused training programs are still limited, and the percentage of practical part in a training program is not high. Graduates of Vietnamese vocational colleges/universities are not able to fulfil the skills requirements of both local and international companies. The skilled and qualified workers shortage is still challenging for companies in Vietnam. International and Vietnamese companies have recognized that the implementation of the German dual vocational training model can better meet the needs of businesses and the current economy.

Dual Vocational Education and Training Model

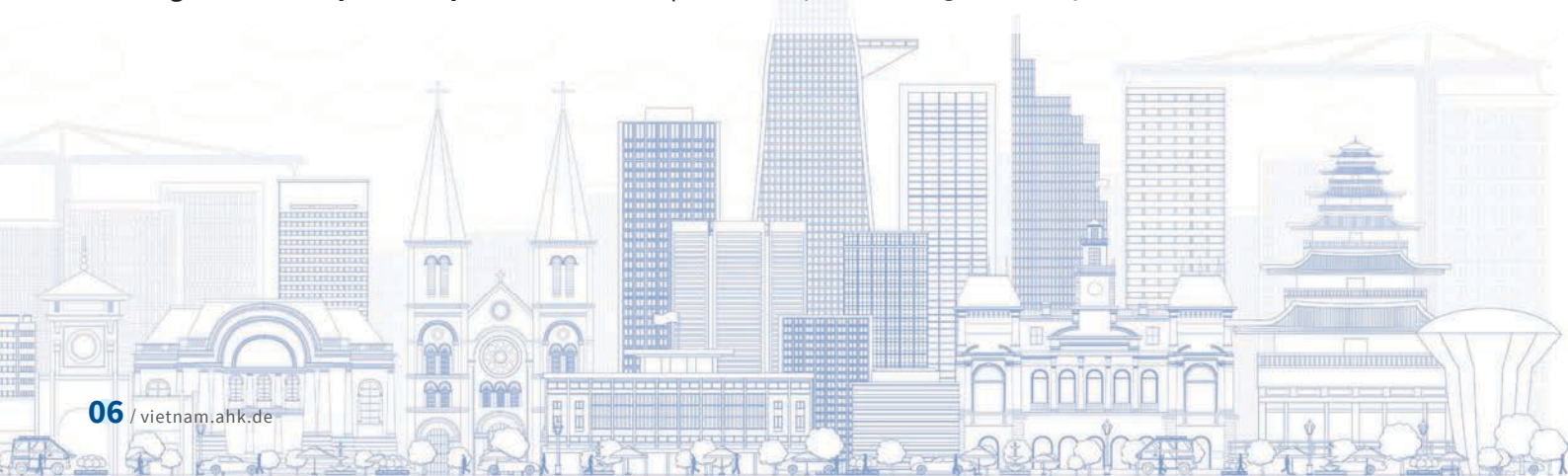
The dual vocational training model is characterized by the fact that learning takes place in two locations, with businesses and vocational schools acting as equal partners. This model combines the theoretical part of the apprenticeship at vocational colleges or universities with a practical part at the training companies.

Approximate **40% of the training time is defined as theoretical part** and will be provided by the vocational college/university. The remaining approximate **60% of the training time is the practical part** and will take place in

a company, where the apprentices get to apply newly acquired theoretical knowledge in practice. The training curriculum between theory and practice are jointly agreed upon company and vocational colleges/universities.

By the time the apprentices have completed the training, they will not only have the required practical knowledge, but will also have hands-on experience in their job.

After completing the training program, the apprentices will be handed over the **German DIHK – GIC/AHK Vietnam certificate**. Depending on the training occupation, graduates will receive additional diploma issued by the Vietnamese partner college/university.



VET Model in Vietnam



To meet the demand of different companies and respond to local conditions, GIC/AHK Vietnam, together with the companies and training partner institutions (the vocational colleges and universities), have to modify and adjust the German content to the local content to develop a combined dual vocational training program.

The core content of the training program in Germany remains as key content of the dual training program in Vietnam. To ensure the quality of German dual VET, DIHK e.V. has developed a worldwide certification system for all AHKs in form of the quality category A, B and C training levels.

A | German dual VET in foreign countries

The vocational training content in this category largely correspond to the quality requirements to be met by dual VET as defined in the German curriculum guidelines. **Adjustments to local conditions are minimal.**

B | Local dual VET following German standards

The vocational training content in this category is strongly geared towards the German model but is slightly adjusted to reflect local requirements. **The systemic and content-related standards are more closely aligned with local conditions.**

C | Local dual VET with elements of the German system

The vocational training content of the local VET courses in this category is adapted to the local job market. **The systemic and content-related standards are based on the dual system, with a strong local focus.**

DIHK QUALITY CATEGORIES FOR DUAL VOCATIONAL EDUCATION AND TRAINING








RELATIONSHIP BETWEEN GIC/AHK VIETNAM, COMPANIES AND TRAINING PARTNER INSTITUTIONS

The shared responsibility between relevant actors not only helps ensure the transparency but also ensures the high quality in the dual vocational training.





ACTORS IN DUAL VET AND THEIR TASKS




GIC/AHK VIETNAM (AHK ACADEMY)

-  To support companies in planning and organizing suitable training programs in Vietnam
-  To manage and ensure the quality of German dual vocational training
-  To organize examinations and certify to issue DIHK – GIC/AHK Vietnam certificates
-  To support German enterprises in Vietnam to find suitable vocational partner institutions
-  To establish and strengthen the relationship between enterprises and vocational partners

VOCATIONAL PARTNERS

-  To deliver theoretical training
-  To provide school curriculum

COMPANIES

-  To deliver training on-the-job
-  To financially support the training
-  To validate curriculum

| BENEFITS OF THE GERMAN DUAL VOCATIONAL TRAINING

For companies



Practical-oriented content of training program based on the dual vocational training of DIHK and the **needs/ requirements of each company**



Speed up hiring process while lowering recruitment cost



Proactive in the **human resource planning with highly professional qualifications and skills**



Minimize the risk of hiring wrong employees



Rejuvenate, professionally specialize the company's workforce

For apprentices



Gain theoretical knowledge and practical experiences during the training time



Immediately apply and improve technical and soft-skills during the training program
→ **Faster access in the work world**



Get fixed term employment contract
→ **Get monthly salary as well as other benefits according to company policy**



No additional tuition fee for the dual vocational training program of GIC/AHK Vietnam



Have the opportunity to get **permanent job** at the company after graduation



VET-DEVELOPMENT AT GIC/AHK VIETNAM 2013 - 2020



KEY DATA OF VET IN VIETNAM 2021



9 dual VET occupations



327 graduated apprentices



443 (current) apprentices



**Automotive
mechatronics technician**

29



Chef

45



Restaurant specialist

25



**Draftsman/
Draftswoman**

33



**Freight forwarding
& logistics agent**

18



Industrial mechanic

88



Mechatronics

112



**Specialist in the
hospitality industry**

91



Industrial fashion tailor

21 graduates in 2020

Dual vocational training projects

| 9 TRAINING OCCUPATIONS



AUTOMOTIVE MECHATRONICS TECHNICIAN



TRAINING TIME
28 months



QUALITY CATEGORY
B

As an automotive mechatronics technician, the apprentice will carry out serving, repair work and know the number of parts needed to produce a car that will meet the strict requirements in the automotive industry. This training occupation allows the apprentice to become a specialist for the entire vehicle with its complex systems and components.

The training program started in 2019 in cooperation with Mercedes-Benz and their dealers throughout Vietnam. 29 apprentices are trained in of two training batches, which started in 2019 and 2020.

COOPERATION PARTNERS

MERCEDES-BENZ VIETNAM LTD

693 Quang Trung, Ward 8, Go Vap
District, Ho Chi Minh City

Tel.: +84 (28) 35889190

Web: www.mercedes-benz.com.vn

LILAMA2 INTERNATIONAL TECHNOLOGY COLLEGE

Km 32 Highway 51, Long Thanh, Dong Nai

Tel.: +84 (251) 3558700

Web: www.lilama2.edu.vn





Chefs will be responsible for all the work that goes with making food. They organize the work processes in the kitchen and ensure that the dishes are finished on time and in the correct order.

During this training program, the apprentice will learn various work stages of cooking methods in a modern kitchen, creation of menu plans, professional food storage etc.

The cooperation with the Vocational Training Center Andrej Majcen started in 2015. Until now, four training batches have graduated successfully. The training program supports youth from underprivileged families from different areas in Vietnam. The practical part of the training will take place in international restaurants and hotels in Ho Chi Minh City.



Restaurant specialists play an important role in improving the image and quality of service of the restaurant/hotel. They are in charge of a serving station and are involved in the organization of events and special celebrations.

The restaurant specialist will meet the wide range of people and entertain them involves serving and advising guests in the restaurants.



TRAINING TIME
36 months



QUALITY CATEGORY
B

COOPERATION PARTNER

VOCATIONAL TRAINING CENTER ANDREJ MAJCEN

56-58 Nguyen Van Lac, Ward 19, Binh Thanh District, Ho Chi Minh City

Tel.: +84 (28) 38405043

Web: www.anremaisen.com



Nguyen Huu Tai

Training year 2018 - 2021

“I think this training system is the most suitable option for me in my country, it allows me to gain new knowledge, practice skills and improve myself at the same time.”

For Tai, to become a chef and working in the culinary industry was his dream since he was a child. This path seems to be difficult because he is a disadvantaged child until he got to know the dual VET program.

This free tuition program provides especially for poor youth the opportunity of on-site training.



Nguyen Thi My Linh

Training year 2019 – 2022

“I see the benefit of this dual training program. There is nothing more fulfilling than to be able to practice the skills that I have learned in school and apply it in the company. This makes me work-ready.”



 **TRAINING TIME**
Up to 36 months

 **QUALITY CATEGORY**
B

The demand on qualified draftsman has been increased in recent years in the construction industry. Draftsman can specialize in a number of fields where they mainly design and create technical drawing. They perform some of the same tasks as architects and play an important role in planning and implementing of the construction projects.

The first training batch started in 2019 with 25 apprentices. In 2021, the second training batch also welcomed another 12 apprentices. After 3 years of dual vocational training, the apprentices have to pass the final examination organized by GIC/AHK Vietnam. The graduate will get a DIHK – GIC/AHK Vietnam and a Vietnamese certification from the HCMC Construction College.

COOPERATION PARTNERS

GBC ENGINEERS VIETNAM LLC

153 Ung Van Khiem, Thai Son Building, 2. Floor,
Binh Thanh District, Ho Chi Minh City

Tel.: +84 (28) 71068988

Web: www.academy.gbc-engineers.vn

Email: academy@gbc-engineers.com

HO CHI MINH CONSTRUCTION COLLEGE

265 No Trang Long,
Binh Thanh District, Ho Chi Minh City

Tel.: +84 (28) 35533231

Web: www.txcd.edu.vn



The ratio of practical training at the workplace to classroom-based education in schools is about 50:50 which helps the student gain confidence and they can start working directly after graduation.

Tong Viet Duc

Training year 2019 – 2022

“In the past one year of training, I have learned about CAD soft are, the ability to divide work in team and manage it. During the practical time, I also learned about the professional working style at the foreign company and now I am confidently able to handle difficult situations in working life.”





FREIGHT FORWARDING AND LOGISTICS AGENT



TRAINING TIME
Up to 36 months



QUALITY CATEGORY
B

Importing and exporting are nowadays the key components for many lucrative businesses. The duty of the freight forwarding and logistics agent consist of strategic logistics planning and execution for the international movement of goods. They will carry out freight rate negotiations, container tracking, customs documentation and freight consolidation, among other tasks. Graduates of this training can work in logistics service companies in general, import-export companies, transportation services, delivery or in suitable professional departments.

In this training program, several German, international and Vietnamese logistics companies cooperate and train the apprentices according to a standardized training time and content.

COOPERATION PARTNERS

- **A.HARTRODT LOGISTICS VIETNAM CO., LTD**
- **BOLLORÉ LOGISTICS VIETNAM**
- **CEVA LOGISTICS VIETNAM CO., LTD**
- **GEBRUDER WEISS CO., LTD**
- **LOGWIN AIR + OCEAN VIETNAM CO., LTD**
- **PEPPERL + FUCHS VIETNAM CO., LTD**
- **RHENUS FREIGHT VIETNAM LLC**
- **SCHENKER VIETNAM CO., LTD**

FORMER PARTNER COMPANIES

- **GEODIS VIETNAM CO., LTD**
- **IN DO TRANS LOGISTICS CORPORATION**
- **KARL GROSS LOGISTICS VIETNAM**

HO CHI MINH CITY UNIVERSITY OF TRANSPORT

2 Vo Oanh, Ward 25, Binh Thanh District, Ho Chi Minh City

Tel.: +84 (28) 38991373

Web: <https://ut.edu.vn>



To Thanh Sang

Training year 2017 – 2020

Visionary, practical, comprehensive are the 3 keywords that describe this training program the best - Sang thinks. He decided to choose this occupation because he really loves logistics field that have many challenges and want to explore it. He thinks the vision of this program aim to find the right managers for companies in the future. After the training time, he got himself out of the comfort zone and could easily approach professional logistics field from foreign companies.



INDUSTRIAL FASHION TAILOR



TRAINING TIME
36 months



QUALITY CATEGORY
B

Industrial fashion tailor is in charge of productivity improvement, develop the necessary production stage, prepare the production and control the quality. They work mainly in the textile and clothing industry and may take up specialized jobs with position such as technical executives, production manager, quality management executives, etc.

22 apprentices have joined this dual vocational training program. During this training, the apprentices learned the whole production process in the textile industry. van Laack Asia Co., Ltd offered the apprentices the practical part in its training center, which is directly attached to the production plant in Hanoi.

COOPERATION PARTNERS

VAN LAACK ASIA CO., LTD

Ngoc Hoi Industrial Zone, Thanh Tri, Hanoi

Tel.: +84 (24) 36840064

Web: www.vanlaack.de

Email: info@vanlaack.de

HANOI UNIVERSITY OF SCIENCE AND TECHNOLOGY

1 Dai Co Viet Road, Hanoi

Tel.: +84 (24) 38692222

Web: www.hust.edu.vn





 **TRAINING TIME**
Up to 42 months

 **QUALITY CATEGORY**
A and B

Industrial mechanic is seen as the fundamental basis for all manufacturing industries. Industrial mechanic engineers play an essential role in many fields. They are responsible for keeping stationary industrial machinery and mechanical equipment in good repair. This training program provides the necessary entry level practical skills and academic knowledge for mechanical work, especially in the field of manufacturing and assembly of machinery to prepare you for the begin of the apprenticeship pathway as a mechanic.

In cooperation with Bosch Vietnam Co., Ltd in Dong Nai, each year 12 apprentices are trained according to the quality category A, in which 75% of the training time is in form of practical training at Bosch Training Center (TGA). 25% of the training time is theoretical part at LILAMA2 International Technology College. 5 training batches have graduated successfully since 2013.

COOPERATION PARTNERS

BOSCH VIETNAM CO., LTD

TGA Training Center
Street No. 5, Long Thanh Industrial Park, Dong Nai
Tel.: +84 (251) 6515462
Web: www.bosch.com.vn
Email: apprenticeship.hcp@vn.bosch.com

FORMER PARTNER COMPANY

**VINFAST TRADING &
PRODUCTION LLC**

LILAMA2 INTERNATIONAL TECHNOLOGY COLLEGE

Km 32 Highway 51, Long Thanh,
Dong Nai
Tel.: +84 (251) 3558700
Web: www.lilama2.edu.vn



Ha Thuy Thuy Ngan

Training year 2017 – 2021

“Learning and creating as much as you can because the more knowledge you have, the more you are distinctive”





 **TRAINING TIME**
Up to 42 months

 **QUALITY CATEGORY**
A and B

With the growing of science and technology, mechatronics engineers will continue to grow in demand. Mechatronics is a multidisciplinary field that combines several types of engineering—electrical, computer and mechanical.

Mechatronics engineers will have broad skills from both mechanical and electrical engineering fundamentals and can work in multiple engineering disciplines.

The dual vocational training in Mechatronics occupation in cooperation with Bosch Vietnam Co., Ltd started in 2016 in quality category A. 75% of practical time is taking place at Bosch Training Center (TGA) and 25% of theoretical part is taking place at vocational college. Graduates from this training program get the chance to work directly for Bosch Vietnam Co., Ltd in Dong Nai plant after successful graduation. Two batches have graduated since 2018.

COOPERATION PARTNERS

BOSCH VIETNAM CO., LTD

TGA Training Center

Street No. 5, Long Thanh Industrial Park, Dong Nai

Tel.: +84 (251) 6515462

Web: www.bosch.com.vn

Email: apprenticeship.hcp@vn.bosch.com

FORMER PARTNER COMPANIES

- **B.BRAUN VIETNAM CO., LTD**
- **MESSER INDUSTRIAL GASES VIETNAM CO., LTD**
- **PEPPERL + FUCHS VIETNAM CO., LTD**
- **VINFAST TRADING & PRODUCTION LLC**

LILAMA2 INTERNATIONAL TECHNOLOGY COLLEGE

Km 32 Highway 51, Long Thanh, Dong Nai

Tel.: +84 (251) 3558700

Web: www.lilama2.edu.vn



Nguyen Thi Xuan Thuong

Training year 2017 – 2021

“I chose this training occupation because I always like more physical work and I am interested in engineering since my childhood. This program is great because it focuses more on the skills training than pure theory.”



SPECIALIST IN THE HOSPITALITY INDUSTRY



TRAINING TIME
Up to 36 months



QUALITY CATEGORY

C

Specialist in the hospitality industry can work in several fields such as kitchen, service and storeroom. They ensure standards of continuous quality improvement and provide leadership for outstanding customer services. Besides that foreign language is a must, the ability to work with diverse customers and ability to work collaboratively in teams are also important requirements.

The cooperation with Francis Social Co., Ltd started in 2019. In this training program, underprivileged Vietnamese youth from different areas get the opportunity to learn practical skills and get prepared for a professional environment.



Le Khanh Ngoc

Training year 2019 – 2022

“Professionality, quality and discipline are the key factors that make the dual VET program unique.”

The combination of learning and working as a specialist in the hospitality industry at the same time bring Ngoc a lot of hands-on experience. She may not have a good start when joining this program because she has disadvantaged background. But thanks to this program, she is now confident that she will be skilled enough by the end of this training program.

COOPERATION PARTNERS

FRANCIS SOCIAL COMPANY LIMITED

294A Nguyen Van Dau, Ward 11, Binh Thanh District,
Ho Chi Minh City

Tel.: +84 358948324

Web: www.trungtamdotaofrancis.com

VOCATIONAL TRAINING CENTER ANDREJ MAJCN

56-58 Nguyen Van Lac, Ward 19, Binh Thanh District,
Ho Chi Minh City

Tel.: +84 (28) 38405043

Web: www.anremaisen.com



SUCCESS STORIES

TRAINING IN AUTOMOTIVE MECHATRONICS TECHNICIAN AT MERCEDES-BENZ VIETNAM

GIC/AHK Vietnam together with **Mercedes-Benz Vietnam** and **LILAMA2 International Technology College** coordinate and implement the dual VET in the **Automotive Mechatronics Technician** occupation. This first batch started in 2019 with 15 apprentices. The apprentices were recruited by the authorized Mercedes-Benz Vietnam dealers throughout Vietnam.

After graduating from college, Dung came across this dual training program through a recruitment website. With some available knowledge in automotive industry that he has studied at the college and a strong passion for fixing cars, he applied to the dual VET program and got chosen by Mercedes-Benz Vietnam.

"I think it is a great opportunity for me to improve myself in this immersion. All the knowledge that I have learned at my college is repeated, but this time it was taught in a different way, which made the lessons more interesting and enjoyable. I could go to the LILAMA 2 International Technology College and go to work at Mercedes-Benz Vietnam during schooling period. It makes me remember the theory longer as well as easily get acquainted with the practical job.

Even though I have only joined in this program for one year and still have two years ahead but in my opinion, it is an interesting experience. I wish I knew about this dual VET program earlier."



Nguyen Tan Dung

2nd year apprentice, training year 2019 – 2022



TRAINING IN FREIGHT FORWARDING AND LOGISTICS AGENT

Since 2017, the dual VET in Freight Forwarding and Logistics Agent in cooperation between GIC/AHK Vietnam, Ho Chi Minh City University of Transport and nine partner companies has been implemented with three batches (2017 – 2020, 2019 – 2022 & 2021 - 2023). Participants are 3rd year students (5. – 7. semester) of the faculty of Transport Economics with a good study results and a good command of English.

Mr. Juergen Weber – Country director of Logwin Air + Ocean Vietnam Co., Ltd and Chairman of Logistics Vocational Board of the GIC/AHK Vietnam is the one who supported this training occupation from the beginning.



1. Why did your company choose to take part in the German dual vocational training program in freight forwarding and logistic agent?

“In our industry we are challenged with recruiting of young talents, most of them are fresh graduates with no working experience, neither a clear understanding of the different facets that the logistics industry offers.

The dual vocational training program allows students to learn and understand a more theoretical job from a practical side as the program simultaneously runs with the bachelor program in logistics. For us it is the perfect program to allow young talents to understand more about our industry and let them find their best suitable fit (department/product) with us. At the same time, their studies at the university combined with the international experience of different markets help them complete their studies well too.”

2. Compare the investment with the outcome, do you think the training program is worth it? Why?

“In my opinion, the monetary investment is minor, the real investment is the mindset and preparation of all colleagues who support the program. Once it is well adapted and executed, we all benefit from it; colleagues refreshing their know-how by explaining processes, we ensure a general knowledge transfer and last but not least while discussing workflows optimizing our productivity.”

3. Which benefits does the training program bring to your company, to the logistic industry and to Viet Nam in general?

“Students who have successfully joint the program, will have a comprehensive understanding of our world of logistics and its challenges, they understand a comparison is not only price-related. Eventually some will also join the other side of the table and will become competent customers. This will help Vietnamese businesses take a greater responsibility in international trade, clear understanding of contract terms and how global logistics works will bring confidence to the market and allow a more eye-to-eye talk with business partners. In the end we all benefit from new “standards of competency.”

4. Your company is joining the training program for the 3rd batch now. Can you share with us your experiences with the development of the training program during the last years?

“Over the years we have jointly adapted the program for the Vietnamese market, where we today see a significant increase in the quality of students as well as a more structured internal execution of the program. Co-workers are clear on their tasks and departments have learnt how to integrate students on their weekly presence.”

5. Can you share with us the best memory or memorable moment during the training time with your 1st graduate?

“In general, we were very fortunate with our student, there are so many good memories during the program, hard to pick one only. But I'd like to share a general very memorial moment, for every batch AHK organizes an Opening Day in the University and allow the companies to present themselves. During the presentation and sharing the understanding of the program, I still capture in my mind the moment of so many young and talented students, looking anxiously full of excitement to talk to us and ready to take the extra effort to join this program besides their studies. That encourages to continue with the program and give many more students a great opportunity for their future lives and careers.”



OPEN DAY & GRADUATION CEREMONY 2020

GIC/AHK Vietnam in cooperation with Ho Chi Minh City University of Transport and partner companies held the **Open Day 2020/Graduation Ceremony** for Freight Forwarding & Logistics Agent occupation.

5 first batch apprentices (2017 – 2020) of 4 logistics companies graduated and received DIHK – GIC/AHK Vietnam certificates on 15th December 2020. The Open Day gave the opportunity to 3rd year apprentices to take a closer look at the partner logistics companies. The apprentices could apply directly to the companies to take part in the dual VET program for the 3rd batch in March 2021.

GRADUATION CEREMONY IN INDUSTRIAL FASHION TAILOR

Training year: 2017 – 2020



The Industrial Fashion Tailor occupation in cooperation with van Laack Asia Co., Ltd started first time in 2017. With the support of GIC/AHK Vietnam in setting up, implementation and certifying this program in Vietnam, 21 apprentices of the first batch graduated after two years in December 2020. The training is based on the German DIHK-Standard with 50% practical training at van Laack Asia Co., Ltd and 50% theoretical lessons at Hanoi University of Science and Technology. In addition to their bachelor's degree from the university, they also received a certificate from the DIHK - GIC/AHK Vietnam.



GRADUATION CEREMONY OF BOSCH TGA TRAINING CENTER

Training year: 2016 – 2020



Graduation ceremony for graduates from 2016 – 2020 training batch - 12 apprentices of the Industrial Mechanic occupation and 12 apprentices of the Mechatronics occupation. The dual vocational training program at Bosch Training Center (TGA) is one of the first and most successful vocational training based on the DIHK-Standard in Vietnam. The apprentices are trained for around three years, with the theoretical part being taught at the LILAMA 2 International Technology College and the practical sessions to be conducted at the TGA Center as well as in the Bosch Vietnam factory in Dong Nai.

Our Team



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