



DIVERSIFY YOUR BUSINESS

2023

An essential guide to business success in Vietnam





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30.50

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880 Tenants

295,000 Job creation

30 Countries & territories

18.7 bil USD FDI attraction from tenants

COMING UP: **LANG SON VSIP BAC NINI** Land area: 635ha Year of commencement: 2007 **VSIP HAI DUONG VSIP BAC NINH II** Land area: 150ha IP Land area: 273ha Year of commencement: 2015 Year of commencement: 2019 **VSIP HAI PHONG OUANG TRI IP** Land area: 1.600ha Year of commencement: 2010 Land area: 481ha Year of commencement: 2022 **VSIP NGHE AN** Land area: 750ha Year of commencement: 2015 **BECAMEX VSIP NGHE AN II VSIP BINH DINH** Land area: 500ha Land area: 1.374ha Year of commencement: 2023 ear of commencement: 2020 **VSIP OUANG NGAI** Land area: 760ha Year of commencement: 2013 **VSIP I - BINH DUONG VSIP III - BINH DUONG** Land area: 500ha Land area: 1,000ha Year of commencement: 2022 Year of commencement: 1996 **VSIP II - BINH DUONG.** Land area: 2.045ha Year of commencement: 2006 (Phase 1: 293.7 ha) Year of commencement: 2022

Design & build general contractor of industrial factories and plants



DIGI-TEXX VIETNAM

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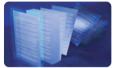


BPO SERVICES

- Invoice & Payment Processing
- Historical Documents Processing
- Document Processing
- Image Processing

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- Data Verification
- Business Support
- Accounting Services

DIGITAL SOLUTIONS



DIGI-SCAN (CAPTURE)



DIGI-XTRACT (EXTRACT)



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1300+





ISO/IEC 27001

Years of proven

Processing &

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German Quality - Made in Vietnam







CONTACT US











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Representative in Vietnam - Ms. Dory Pham Mobile: +84 982 882 601 - Email: dory.pham@deepc.vn



TAX **INCENTIVES**

SELF - SUFFICIENT

INFRASTRUCTURE

10%

Favorable corporate income tax (CIT) for first 15 years

SEWAGE SYSTEM

Estimated max

CIT holiday since arising taxable income

↓50%

Reduction for 9 subsequent years



Import tax holiday



Electric Company)



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TELECOMMUNICATION





The ideal destination for manufacturing base in Central Vietnam

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TARGET INDUSTRIES



- 1. Electronics & Electrical
- Automobile manufacture
- . Manufacturing
- 7. Food and Beverage mechanical engineering 4. Supporting industries

5. Textile and Garment industry

6. Leather and Footwear

- Leading commercial bank in Vietnam with reputable shareholders
- Second largest domestic network with over 150 branches and 1,100 transaction offices
- Branch in Germany, subsidiary in Laos, representative office in Myanmar
- The first and only Vietnamese bank in Europe
- Cooperation with over 1,000 correspondent banks in more than 90 countries
- In the Forbes Global 2000 (Top 2000 of the world's largest companies)
- In the top 400 best brands in the banking industry

VietinBankGerman Branch

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- SEPA AND INTERNATIONAL PAYMENTS
- SAVINGS AND TERM DEPOSITS
- ONLINE BANKING
- CORPORATE FINANCE
 (INCL. SYNDICATED LOANS AND STRUCTURED EXPORT FINANCE)
- FINANCIAL ADVISORY SERVICES
- TRADE FINANCE
- FOREIGN EXCHANGE

→ Cooperation with correspondent banks in Vietnam and Germany

- EURO CLEARING,
- INTERNATIONAL PAYMENTS
- REFINANCING, TRADE FINANCE, RISK PARTICIPATION
- FOREIGN EXCHANGE AND INTERBANK TRANSACTIONS

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FOREWORD

Foreword



Marko Walde
Chief Representative,
Delegation of the German
Industry and Commerce in
Vietnam, Myanmar, Cambodia,
and Laos

Ladies and Gentlemen.

We are delighted to present to you the 10th edition of our annual publication. The chosen title, "Vietnam - Diversify Your Business", aims to draw attention to the strategy of diversification in supply chains and production for German companies worldwide. We also wish to highlight Vietnam's rapid economic development, strong export growth, and the tremendous potential it offers as an investment destination for German businesses.

Our brochure provides you with the latest key figures and information, enabling informed decision-making for your future business endeavors. This edition also covers the economic relations between Vietnam and Germany, as well as important partners in Vietnam.

Over the past 30 years, Vietnam has experienced significant economic development and social transformation. It has transitioned from a developing country to a middle-income country with 99.5 million people and a youthful population structure, representing unparalleled dynamism. In 2022, the economy grew by 8.02% compared to the previous year, and the World Bank forecasts GDP growth of 6.3% for 2023 in Vietnam. Currently, there are over 500 German companies operating in Vietnam, generating approximately 50,000 jobs.

The implementation of the EVFTA is expected to further boost bilateral trade volume and increase the involvement of German companies in Vietnam, particularly in sectors such as renewable energy, energy efficiency, environmental technology, industry 4.0, infrastructure, and logistics.

We have observed a significant interest among numerous German companies, particularly those who had initially invested in China several years ago and are now seeking a second market in Asia for diversification. Within the ASEAN region, Vietnam is often regarded as the preferred target country.

Proper preparation and investment readiness are crucial for success in foreign activities. The AHK Vietnam, with its competent team of German and Vietnamese staff based in Ho Chi Minh City and Hanoi, the two most important economic centers of the country, provides support to German and Vietnamese companies on the ground.

We are delighted to offer advice on your projects and look forward to your visit!



Vu Quang Minh
Extraordinary and
Plenipotentiary Ambassador,
The Socialist Republic of
Vietnam in the Federal
Republic of Germany

Dear Readers,

Yet another year has gone by, and the world we are living in keeps changing rapidly. Countries are struggling to recover from the Covid-19 pandemic while responding to enormous challenges such as the war in Ukraine and other armed conflicts in Europe and around the world, climate change, epidemics, energy, and food crises, to name a few.

Against that backdrop, more than ever, we appreciate the effective Viet Nam – Germany Strategic Partnership that has been implemented successfully since 2011 with close friendship and mutual trust. The Two Sides have endorsed the Strategic Partnership Action Plan for the next period of 2023–2024. Viet Nam and development partners now are finalizing the Just Energy Transition Partner (JETP) Agreement in which Germany has played a key leadership role.

One thing for certain, our two economies are highly complementary. The new challenges that we face have also opened new opportunities for Viet Nam – German bilateral cooperation. Vast untapped potentials remain for cooperation in areas such as education, vocational training, skilled labour supply, renewable energy, healthcare and pharmaceuticals, agricultural product processing, IT, engineering, and manufacturing. Germany has also become a top attractive destination for Vietnamese students.

In this regard, to be sure, AHK remains the leading organization that provides the most needed support for businesses from both countries to further strengthen and widen the fruitful economic, investment, trade, and human resource cooperation, among other fields.

Viet Nam will continue to do its best as a reliable and responsible partner of Germany. We always attach great importance to the friendship and cooperation with Germany and make every effort to strengthen the strategic partnership between the two countries, making it more profound, comprehensive, and effective. No matter how tough the challenge, by working together, we shall always overcome.

I wish you all good health, happiness, and continued success in our common endeavour and shared mission for sustainable development, prosperity, and peace.

12 Vietnam - Diversify Your Business Vietnam - Diversify Your Business 13

VIETNAM

Vietnam Overview

Economic Indicators of Vietnam

6 Reasons why Vietnam is an ideal destination to diversify your business

Dynamic Environment & Robust Economy

Economic Integration

Talent Pool

Improved Infrastructure

Vietnam overview



Vietnam – from a former developing country, it has become a so-called "middle-income country," characterized by a population of 99.5 million and a youthful demographic structure, which contributes to an unparalleled dynamism.

| Land area: | 331,690 sqkm |
|------------------------------|--|
| ★ Capital: | Hanoi |
| Booming economic metropolis: | Ho Chi Minh City |
| Official language: | Vietnamese |
| Business language: | Vietnamese, English, German, Chinese, Russian, and French |
| \$ Currency: | Vietnam Dong (VND) |
| Population: | 99.5 million |
| \$ Exchange rate (2022): | 1 Euro = 24,679 VND; 1 US\$ = 23,411 VND |

Economic indicators of Vietnam 2022



6 Reasons why Vietnam is an ideal destination to diversify your business

01

Dynamic environment and robust economy

Vietnam is situated in a highly attractive growth region (Asia and ASEAN), allowing it to serve as a bridge between the North and South in the Asia-Pacific region. The country's location is a significant advantage for businesses looking to expand into Asian markets.

Over the past 30 years, Vietnam has experienced rapid economic development and social transformation. In 2022, Vietnam was among the countries with the highest worldwide economic growth (8.02%). The World Bank forecasts a GDP growth of 6.3% for Vietnam in 2023.

02

Economic integration

• The country is a member of the ASEAN

Economic Community (AEC), the TPP11

(CPTPP), the Regional Comprehensive

Economic Partnership (RCEP), and.

country in the region that has signed

EU. Furthermore. Vietnam offers the

• The "China + 1" strategy has generated

significant interest among numerous

German companies that had previously

invested in China and are now seeking a

second market in Asia for diversification

purposes. In this regard, Vietnam is

undoubtedly an ideal location.

lowest market entry barriers for foreign

along with Singapore, is the only

a Free Trade Agreement with the

companies within the region.

03

Talent pool

Vietnam possesses a young and welleducated population. Many young individuals are fluent in English and have a strong affinity for new technologies. This is a significant advantage for companies in need of highly skilled workforce. Moreover, Vietnam's wage level is considerably lower than that of many other ASEAN countries and China 04

Stable legal framework

In recent years, Vietnam has made significant efforts to improve and stabilize the legal framework for foreign companies. This includes the establishment of the Investment Law of 2014 and its implementation. It is now possible to establish a 100% foreign-owned limited company in Vietnam, which presents an attractive option for foreign businesses.

05

Improved infrastructure

The government has made significant investments in roads, ports, airports, and railways to enhance connectivity and promote trade in the country. This has resulted in a faster and more efficient logistics and transportation sector in Vietnam. An effective infrastructure and a high local content can contribute to increased efficiency, which, in turn, can lead to a competitive advantage.

06

Sustainability

The government has set ambitious goals for reducing greenhouse gas emissions and increasing the share of renewable energy in the country's energy mix.

Consequently, Vietnam can be considered as an advantageous location for companies operating in this field or seeking to transition their energy supply to renewable sources. Companies can rely on a solid legal and political infrastructure aimed at improving human rights and environmental standards in the supply chain. This can be a crucial factor in minimizing the risk of compliance violations while simultaneously enhancing the corporate image.







DYNAMIC ENVIRONMENT &

ROBUST ECONOMY

Dynamic environment

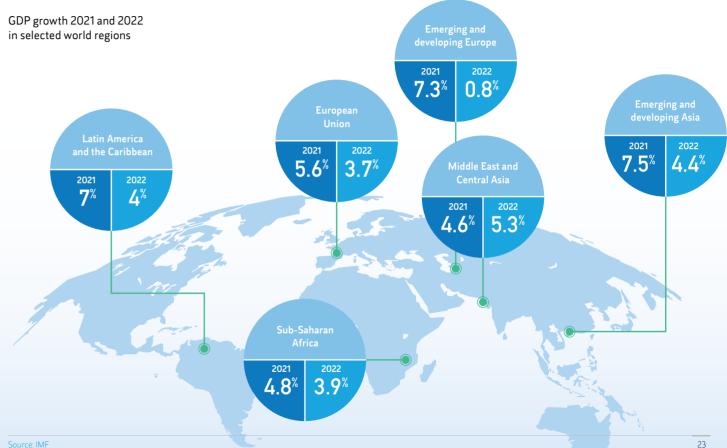
22



Vietnam is located in a highly attractive growth region (Asia and ASEAN), bordering China to the north and Cambodia and Laos to the west.

Over the past 30 years, the country has experienced rapid economic development and significant social transformation.

Vietnam is a highly attractive growth region - Asia



So

Vietnam at the center of ASEAN

Current economic development of Southeast Asian countries

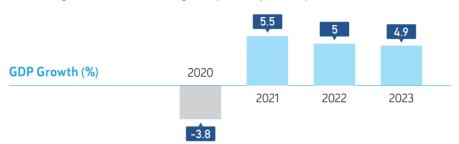
ASEAN comprises 10 member states Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, and Vietnam.

The diversity and economic dynamism make ASEAN unique. In addition, with its 646 million inhabitants, this region offers a very attractive consumer market.

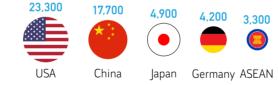
Foreign direct investments are driving rapid industrialization within ASEAN.

Vietnam has established itself as a prominent manufacturing hub, particularly as an alternative to China in the textile and electronics sectors. With Free Trade Agreements in place, such as the one with the EU, Vietnam continues to gain attractiveness as a business destination.

Economic growth (GDP – real change compared to previous year in %)



GDP 2021 in comparison (billion US\$, nominal)



Foreign direct investment net inflow 2021 (billion US\$)

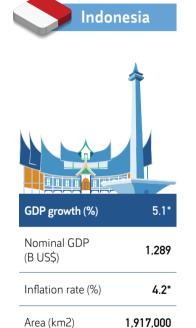




Source: ADB, GTAI, World Bank, ASEAN Statistics

ASEAN countries at a glance 2022

275.5*

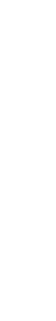


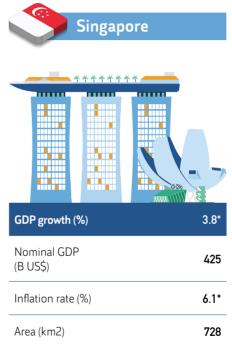
Population (M)

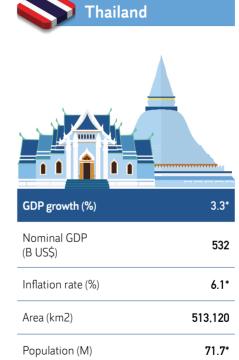














99.5

Population (M)

Source: GTAI, Destatis, Deutsche Bank, World Bank *) World Bank forecast 2022

Population (M)

Economic growth

Vietnam achieved an economic growth of 8.02 percent in 2022.

In this year, Vietnam experienced an impressive economic upswing, driven by a resilient export sector and a growing private consumption. More and more foreign companies view Vietnam as an attractive location for trade and investments. For 2023, a further growth of 6.3 percent is forecasted.

*) World Bank forecast



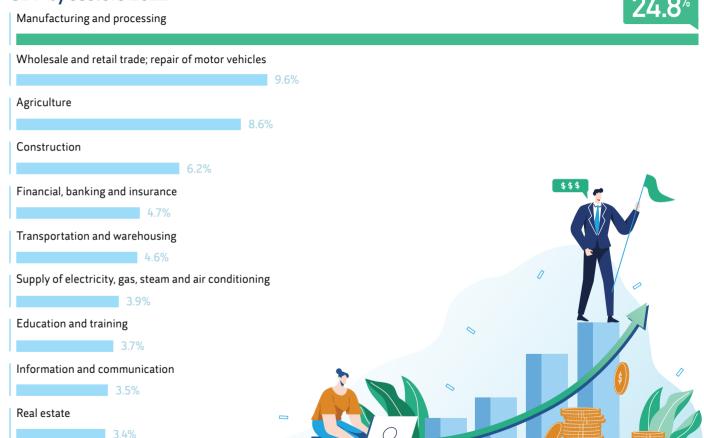
♥ GDP growth (%)

28





GDP by sectors 2022



Source: GSO Vietnam, IMF and World Bank

Main regions and cities

In the South

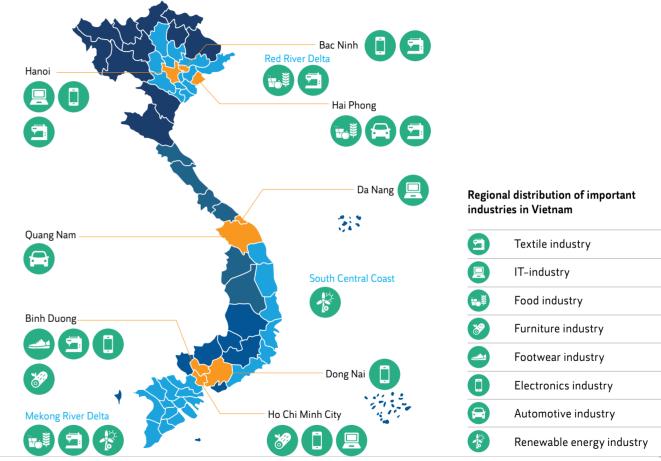
The most important economic **center** in Vietnam is the megacity Ho Chi Minh City (HCMC). HCMC, along with its surrounding provinces and the Mekong Delta, contributes to approximately 38 percent of Vietnam's GDP. The southern industrial zones are home to numerous foreigninvested companies engaged in the production of garments, footwear, and electronics for export. The Mekong Delta region plays a vital role in food production as it serves as the country's granary and is a primary region for the fishing industry.

In the North

The northern region, between the capital city of **Hanoi** and the port city of **Hai Phong**, is experiencing significant development. Major players in the electronics industry have established their presence in the vicinity of Hanoi, and the textile industry is also witnessing increasing investments. The Vietnamese government has plans to transform the northern part of the country into an automotive and supplier hub.

In the Central

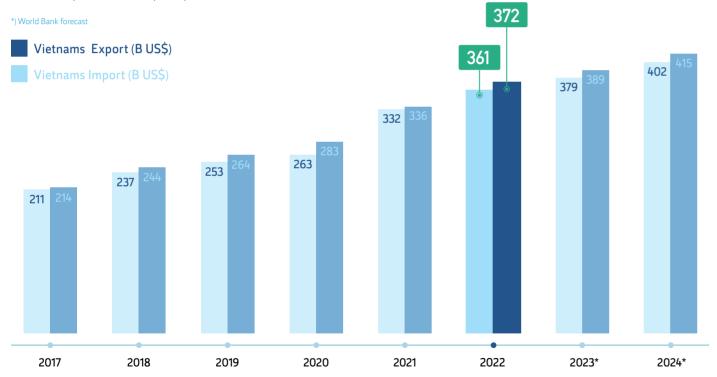
In the central of Vietnam, **Da Nang** is trying to position itself as a high-tech location.



30 Source: GTAI, AHK Vietnam

Foreign trade of Vietnam

Vietnam recorded a trade surplus of 11.2 billion US\$ in 2022. In that year, Vietnam's import grew by 8.6%. Vietnam's export increased by 10.6 percent.



ECONOMIC SITUATION

Source: GSO Vietnam and World Bank

Major trading partner countries 2022

| Major partner countries for exports (in billion US\$, YoY change in %) | | Major partner countries for imports (in billion US\$, YoY change in %) | |
|--|---------------|--|--------------|
| USA | 109.3 (13.5%) | China | 117.8 (7.3%) |
| China | 57.7 (3%) | South Korea | 62 (10.6%) |
| EU | 46.8 (16.7%) | ASEAN | 47.2 (15%) |
| ASEAN | 34 (17.2%) | Japan | 23.3 (3.2%) |
| South Korea | 24.3 (10.5%) | Taiwan | 22.6 (8.9%) |
| Japan | 24.2 (20.4%) | EU | 15.4 (-8.7%) |
| Hong Kong | 10.9 (-9.2%) | USA | 14.4 (-5.2%) |
| India | 7.9 (25.4%) | Australia | 10.1 (27.7%) |
| Canada | 6.3 (18.9%) | India | 7 (-11.4%) |
| | | • | |

Source: GSO Vietnam 33

Major trading products 2022

The Major Export Products (in billion US\$, YoY change in %)

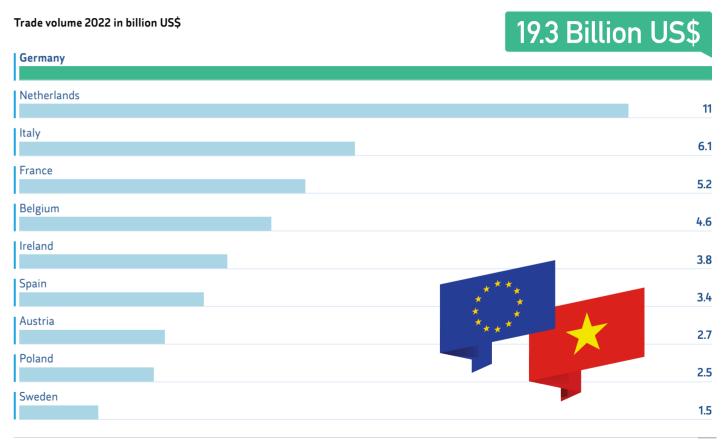
| <u> </u> | Telephones & spare components | 58 ^B uss -1 [%] |
|----------|-------------------------------|--------------------------------------|
| | Computers & components | 56 ^B us\$ -9 [%] |
| ž | Machines & spare components | 46 ^B uss -19 [%] |
| 1 | Textile & Clothing | 38 uss -15% |
| | Footwear | 24 bs -35% |
| *** | Wood/ Wood products | 16 ^B us\$ -8 [%] |

The Major Import Products (in billion US\$, YoY change in %)



ECONOMIC SITUATION

Vietnam's important EU trading partners



34 Source: GSO Vietnam Source: GSO Vietnam, Destatis

Development of foreign direct investment

Vietnam is an attractive investment location due to its low market entry barriers, global integration through FTAs, and motivated and reliable workforce. Companies can benefit from favorable trade conditions, explore new markets, and have access to a skilled workforce.



- Registered Capital (billions US\$)
- Changes of the realized capital compared to the previous year (%)





ECONOMIC SITUATION

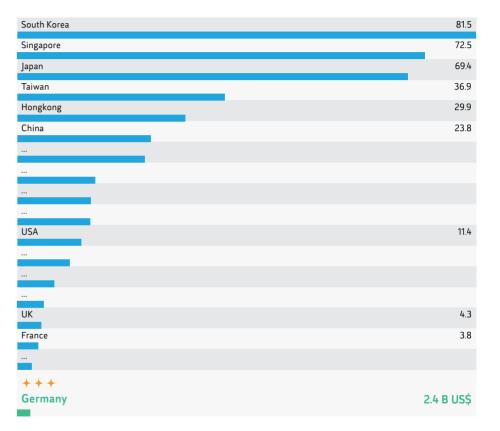
Main FDI source countries

(Accumulated capital in billion US\$ by origin)*

In almost all industries, it is possible to set up a Vietnamese company with 100 percent of its shares owned by foreign companies. The establishment process usually takes no more than 3 – 4 months.

*) Calculated until March 2023





Source: GSO Vietnam and MPI Vietnam Source: MPI Vietnam Source: MPI Vietnam 37

ECONOMIC SITUATION

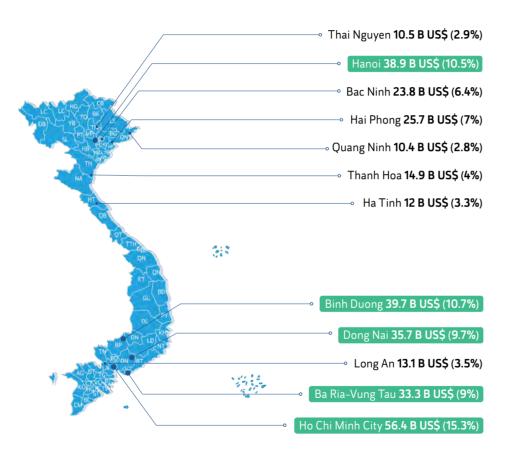
FDI projects by province

(Accumulated capital in billion US\$ and % of total capital)*

The vast majority of foreign investments have settled in **the south** of the country, in the region around Ho Chi Minh City, and in **the north**, in the region around Hanoi.

These regions have the most developed infrastructure and a high availability of qualified employees. Both regions are experiencing dynamic growth, with a rapidly expanding middle class.

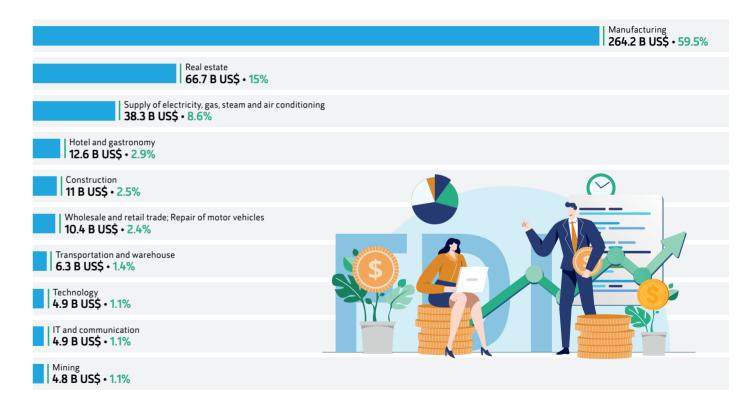
*) Calculated until March 2023



ECONOMIC SITUATION

FDI Projects by sectors

(Accumulated capital in billion US\$ and % of total capital)*



Source: MPI Vietnam Source: MPI Vietnam *) Calculated until March 2023

ECONOMIC

INTEGRATION

Free trade agreement at a glance

Besides Singapore, Vietnam is the only country in ASEAN that is involved in all relevant free trade initiatives. The country is currently connected to more than 50 countries around the world through active trade agreements, including the ASEAN Economic Community (AEC), the new TPP-11 (CPTPP), the EU-Vietnam Free Trade Agreement (EVFTA), and the Regional Comprehensive Economic Partnership Agreement (RCEP).



Effective ASEAN agreements

| Agreements |
|-----------------------------|
| ASEAN-China |
| ASEAN-Japan |
| ASEAN-South Korea |
| ASEAN Free Trade Area ATIGA |
| ASEAN-Australia-New Zealand |
| ASEAN-India |
| ASEAN-Hong Kong, China |

Effective bi- and multilateral free trade agreements of Vietnam

VIETNAM

AEC

TPP11

EVFTA

RCEP

| Agreements | Members |
|---|---|
| Vietnam-Japan | |
| Vietnam-Chile | |
| Vietnam-South Korea | |
| Eurasian Economic Union | Armenia, Belarus, Kazakhstan, Kyrgyzstan, Russia, Vietnam |
| Comprehensive and Progressive Trans Pacific Partnership (CPTPP) (TPP11) | Canada, Chile, Mexico, Peru, Australia, New Zealand, Japan, Singapore, Brunei, Malaysia, Vietnam |
| Vietnam-the European Union | EU-27 |
| Vietnam-the European Kingdom | |
| Regional Comprehensive Economic Partnership (RCEP) | ASEAN, China, Japan, South Korea, India, Australia, New Zealand |

ECONOMIC INTEGRATION

The ASEAN Economic Community (AEC)

Vietnam's current economic success is also based on its clear commitment to unilateral free trade. Vietnam is one of the ten members of the **ASEAN Economic Community (AEC)**, where economic freedoms, similar to those in the EU, are applied.

Ten Southeast Asian nations aim to create a common market and established the AEC at the ASEAN Summit in 2015, which aims to enhance the competitiveness of member countries. The AEC follows the four familiar economic freedoms from Europe: freedom of goods, freedom of services, freedom of capital movement, and the mobility of skilled workers.



Source: GTAI and WTO

The EU-Vietnam Free Trade Agreement (EVFTA)

On August 1, 2020, the EVFTA (EU-Vietnam Free Trade Agreement) came into effect, marking a historic milestone in the economic relationship between the EU and Vietnam. In addition to economic matters, the agreement also includes provisions for the benefit of workers and climate protection. The EVFTA is ambitious and forward-looking. serving the interests of the German economy in particular.

The main advantages for German companies are **improved** market access and legal certainty in the growing Vietnamese market. With the entry into force of the agreement, **65% of Vietnamese tariffs** on EU exports were immediately eliminated, and the remaining tariffs will be phased out over a period of 10 years. Furthermore, the agreement reduces significant non-tariff trade barriers. opens up service and procurement markets, and protects 169 geographical indications of origin from the EU.



KEY POINTS

from the viewpoint of the German economy



Elimination of tariffs. Trade liberalization in goods, services, and investments



Better protection from intellectual property



Reduction of non-tariff trade barriers



Improved access to public tenders



More precise protection standards for investments

FLIMINATION OF TARIFFS

Vietnam's applied tariffs rate



up to

Motor vehicles



8%

Pharmaceutical industry



Wine

Dairy products

Chocolate

With the entry into force of the EU-Vietnam agreement



Removing almost ALL tariffs

With the entry into force of the agreement, 65% of Vietnamese tariffs on EU exports is eliminated. Meanwhile, the EU tariffs on the Vietnamese exports is asymmetrically phased out within seven years.

The Asia-Pacific Committee of German Business praises in a recent position paper the free trade agreement between the EU and Vietnam as "high quality and comprehensive".

There are new opportunities in the areas of machines, motor vehicles, textiles. pharmaceutical industry, food, and chemistry.

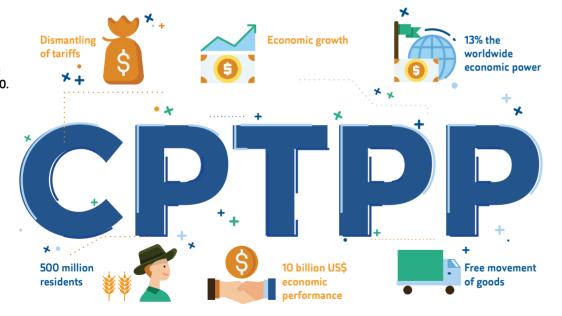


Source: DIHK

The Trans-Pacific Partnership (CPTPP) (TPP11)

Eleven countries, excluding the United States (Australia, Brunei, Chile, Japan, Canada, Malaysia, Mexico, New Zealand, Peru, Singapore, and Vietnam), signed the revised Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) in March 2018, and it has been in force since early 2019. The CPTPP primarily focuses on promoting free trade in goods among its member states. Upon entry into force, approximately 99 percent of tariffs on industrial goods and over 80 percent of tariffs on agricultural, fishery, and forestry products are eliminated, either immediately or through country-specific transition periods of up to 20 years.

The CPTPP is expected to boost Vietnam's annual economic output between 1.1 and 3.5 percent by 2030.



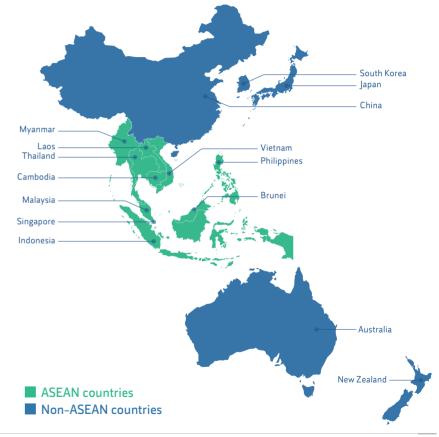
ECONOMIC INTEGRATION

The Regional Comprehensive Economic Partnership Agreement (RCEP)

The Regional Comprehensive Economic Partnership Agreement (RCEP) is a free trade agreement between 15 contracting parties (the ten ASEAN members Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, and Vietnam as well as ASEAN's dialogue partners Australia, China, Japan, South Korea, New Zealand). Thus, RCEP encompasses 2.2 billion people, 30 percent of global gross domestic product, and 28 percent of global trade.

It will promote tariff dismantling (tariff reduction of about 92 percent as planned) as well as ensure the liberalization of the services and investment following the WTO rules that are not yet comprehensively part of the WTO (such as e-commerce and competition).

For German and European companies, access to a larger market will be facilitated.



6 Source: DIHK, GTAI and World Bank

China Plus One Strategy



From the point of view of AHK Vietnam, we have continuously witnessed great interest of German companies in Vietnam. In particular, companies that initially invested in China several years ago are looking for a second market in Asia for diversification reasons and Vietnam is certainly a predestined location. This is about possible additional investments because the commitment in China is usually expanded, we call it the "China+1 strategy".

German companies that currently operate only one location in Asia are now considering establishing a second location outside of China. ASEAN is the preferred region for expansion, and within ASEAN, Vietnam is often the suitable destination.

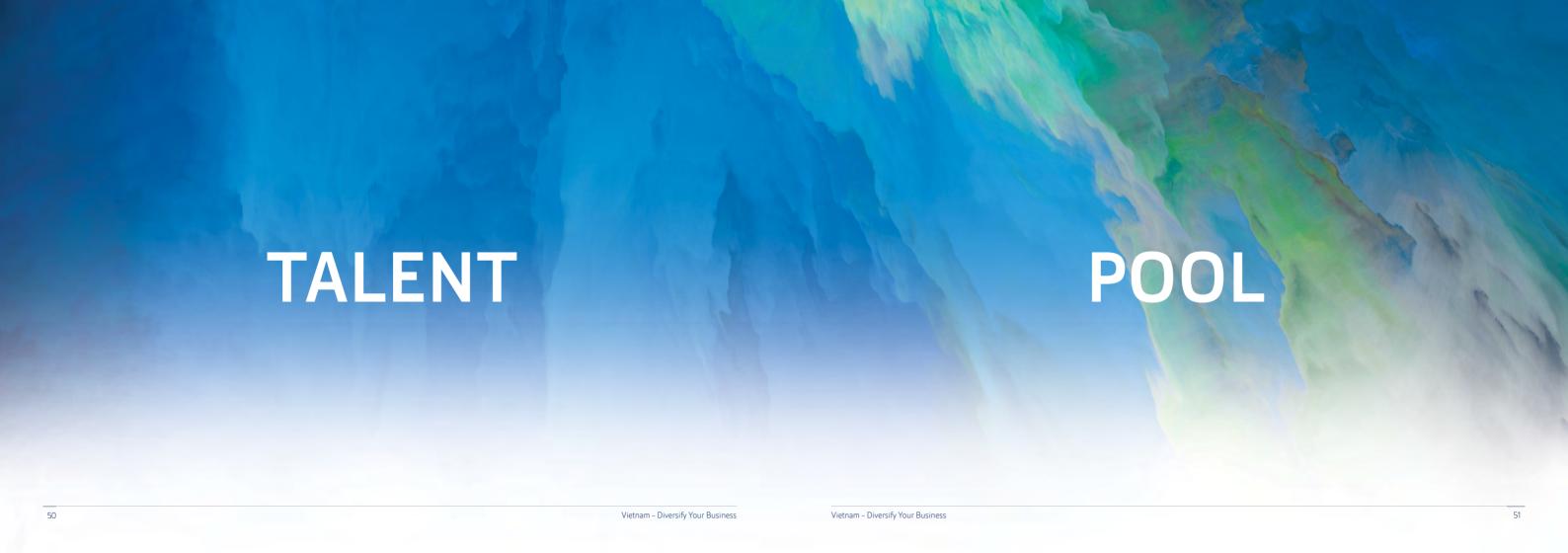
CHINA+1

"China +1" – The diversification of production capacities and supply chains through the expansion of new locations in addition to China.

Location advantages of Vietnam



49



Vietnam's labor market at a glance

Vietnam's population has reached 99.5 million people, with an average age of 32.5 years. This rich pool of young motivated and relatively well-trained workforce is considered one of the greatest locational advantages of Vietnam.

Although the average wage level is still low, Vietnamese employees show their high reliability. process fidelity and loyalty.

Productivity

52

- Improved productivity
- Application of modern machines and technologies to increase productivity



Productivity (GDP in US\$/employed people)

Population

99.5 M

Employable people*

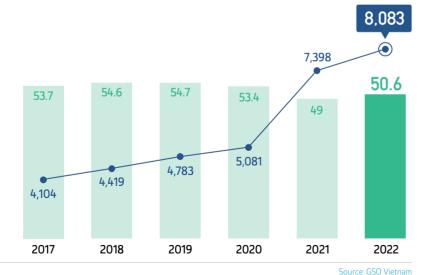
Unemployment

2.3%

Hanoi and Ho Chi Minh City offer the largest pool of qualified workforces.

Reasons:

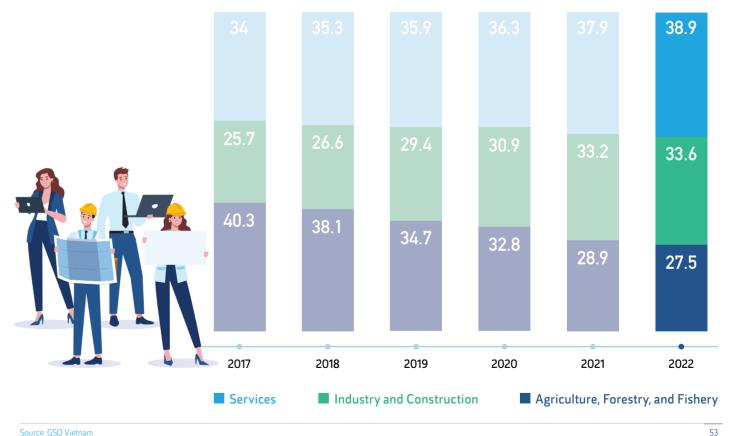
- Dvnamic economy
- · High standard of living
- High wages



TALENT POOL

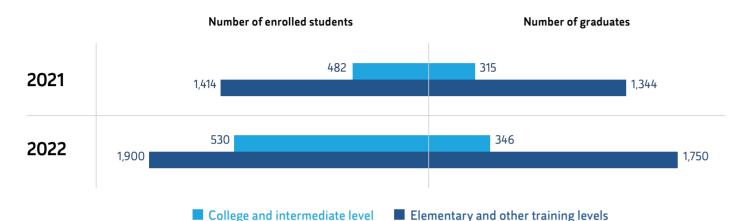
Employed people by sectors 2022

(Unit: %)



^{*)} Calculated until March 2023

Annual number of enrolled students and graduates in thousands



With regard to the skilled workers in production, it should be first noted that the basic school level in a regional comparison is clearly above average. However, there is a lack of targeted and practical vocational training.

In cooperation with German companies, the AHK Vietnam promotes vocational education/training for Vietnamese labor forces with the "Dual Vocational Training" program for 9 apprenticeship occupations.

Since 2013, AHK Vietnam has been advising and supporting the establishment, implementation, and quality assurance of the dual vocational program based on German standards (DIHK).







TALENT POOL

Comparison of average monthly gross salary by positions in Japanese firms in 2021

| Monthly sali in US\$ 2021 | | Industrial worker | Engineer | Manager in industrial enterprises | Office worker | Manager of Sales Department |
|------------------------------|--------------|-------------------|----------|-----------------------------------|---------------|--------------------------------|
| Singapore | (:: | 1,955 | 2,883 | 4,414 | 2,654 | 4,766 |
| China | *} | 558 | 902 | 1,511 | 1,127 | 2,315 |
| Thailand | | 460 | 820 | 1,675 | 911 | 1,920 |
| Malaysia | (* | 446 | 897 | 1,708 | 949 | 2,035 |
| Indonesia | | 375 | 532 | 1,129 | 513 | 1,240 |
| Philippines | * | 282 | 424 | 1,132 | 618 | 1,540 |
| Vietnam | * | 263 | 504 | 1,065 | 645 | 1,385 |
| Cambodia | <u>Added</u> | 230 | 423 | 1,039 | 552 | 1,403 |
| Laos | • | 216 | 370 | 793 | 545 | 1,288 |
| Myanmar | * | 185 | 336 | 854 | 491 | 1,150 |
| | | | | | | |

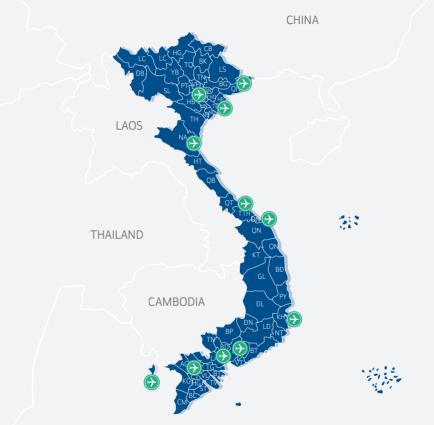
Source: GSO Vietnam Source: [ETRO 5



Infrastructure ton-km Economic growth and Total traffic performance 2022 industrialization lead to an **₹ 32**% increase in demands on transportation and logistics in Vietnam. Vietnam wants to make its infrastructure fit for the future and has adopted ambitious master plans.

INFRASTRUCTURE

International Airports in Vietnam





Vietnam is among the world's fastest growing aviation markets.

Vietnam has 10 international airports

Tan Son Nhat (Ho Chi Minh City) Noi Bai (Hanoi) Da Nang (Da Nang) Cam Ranh (Khanh Hoa) Phu Quoc (Kien Giang)

Can Tho (Can Tho)

Phu Bai (Hue)

Cat Bi (Hai Phong)

Vinh (Nghe An)

Van Don (Quang Ninh)

Long Thanh (Dong Nai) (2026)

List of airlines in Vietnam

Vietnam Airlines

Bamboo Airways

Vietjet Air

Pacific Airlines

Vasco

Vietstar Airlines

Vietravel Airlines

Source: GSO Vietnam Source: Airport Corporation of Vietnam 58

60

Main Seaports in Vietnam Vietnam's port logistics has changed due to an extensively improved port expansion. CHINA . Hon Gai-Cai Lan Port in Quang Ninh Lach Huyen Port in Hai Phong LAOS with a capacity of 6.2 million TEU per year Lien Chieu Port in Da Nang THAILAND • Quy Nhon Port in Binh Dinh Cai Mep-Thi Vai Deep-water Port in Ba Ria-Vung Tau CAMBODIA with a capacity of 6.8 million TEU per year → Van Phong Port in Khanh Hoa Cat Lai Port in Ho Chi Minh City → Hon Khoai Deep-water Port in Ca Mau

Source: GTAI, GSO Vietnam, Vietnam Maritime Administration and PTSC

INFRASTRUCTURE

Road Network in Vietnam



According to the government's master plan, road construction is the priority. The most important project is the expansion of the North-South Expressways.

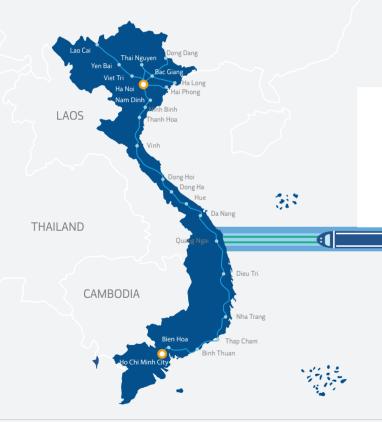




Source: Directorate For Roads Of Vietnam 61

Railway Network in Vietnam

CHINA



The railway network mostly consists of old narrow-gauge tracks and are not electrified.

Out of the total rail network of 3.106 km. there are 2,169 km on meter gauge and 178 km on standard gauge. 253 km have both gauges. Another 506 km are railway sidings. INFRASTRUCTURE

Energy of Vietnam

The energy demand in Vietnam is experiencing rapid growth, particularly with regards to electricity consumption, which is increasing by 10 percent annually. The government, as well as the state-owned power utility Electricity of Vietnam (EVN), is strongly committed to promoting investment in the energy sector and ensuring the sustainability of energy supply. Looking ahead to 2050, the Vietnamese electricity industry aims to achieve net-zero electricity consumption by gradually shifting away from coal-fired power generation and relying more on renewable energy.

Renewable Energy in Vietnam offers good conditions to both Wind and Solar Energy. A 3,000 km long coastline holds significant potentials for Wind Energy (24 GW of installable capacity). For Solar Energy, the country is well equipped and has solar generation potential of 4 to 5 kWh/sq.m/day.

Vietnam's energy mix 2023 - 2050 (installed capacities in GW)

| | Hydroelectric power | Fossil fuels | Gas power | Wind power | Solar | Others | Total |
|------|---------------------|--------------|--------------|------------|-------|--------|-------|
| 2023 | 22 | 25.6 | 7.2 | 4 | 16.6 | 0.9 | 76.3 |
| 2030 | 29.3 | 30.1 | 37.6 | 27.9 | 12.8 | 112.7 | 250.5 |
| 2050 | 36 | 0 | 37.3 | 168.6 | 189.3 | 59.3 | 490.5 |

Investment incentives for energy producers

Tax breaks for solar companies.

• Exemption from import duties for components, which cannot be obtained in Vietnam.



Source: Vietnam Railway Corporation, GTAI Source: GTAI, Vietnam Power Master Plan VIII 63 62

VIETNAM-GERMANY



German-Vietnamese Economic Relations

Vietnam and Germany have a close historical relationship, which is unique in ASEAN. 170,000 Vietnamese live permanently in Germany. Other 120,000 Vietnamese, who were trained in Germany, now live in Vietnam and works in key positions in business, administration, or politics.

Trade

Bilateral trade in goods has quadrupled in the last 10 years. Germany is Vietnam's largest EU trading partner. With a trade volume of 18.1 billion EUR in 2022, Vietnam is Germany's second most important trading partner in the ASEAN region. Thanks to the free trade agreement with the EU, we expect the German-Vietnamese trade volume to increase to around 20 billion EUR over the next two to three years.

Investment

More than 4,000 German companies have already exported to Vietnam and about 500 German companies are permanently active in Vietnam or have ongoing business contacts with Vietnamese companies.





Trading volume 2022

18.1^{BEUR}



Export growth to Germany 2022

+37.3%



No. of FDI projects*

443



German FDI in Vietnam*

2.4 BUS\$



No. of German citizens in Vietnam

2,000



About

50,000

jobs created by German Investment

Source: Destatis, GSO Vietnam and MPI Vietnam *) Calculated until March 2023

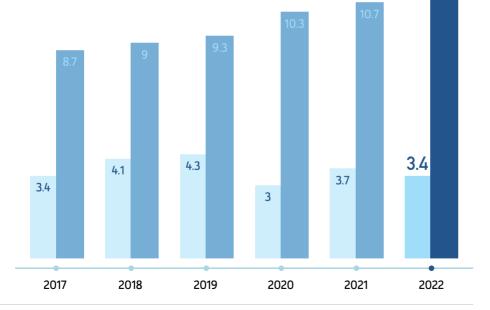
German-Vietnam foreign trade

Germany is Vietnam's most important trading partner in the EU and German products enjoy an excellent reputation in Vietnam.



German Export (in billion EUR)





VIETNAM - GERMANY

Main export and import goods in 2022 (in million US\$, proportion in %)

| | any's most important export goods etnam | 2022 | % |
|----------|--|---------|------|
| *** | Machines | 1,267.7 | 35.0 |
| 4 | Medicines | 364.1 | 10.1 |
| R | Chemical products | 270.7 | 7.5 |
| ₹ | Chemicals | 250.7 | 6.9 |
| | Computer | 230.4 | 6.4 |
| O | Plastics | 107.7 | 3.0 |
| | Car CBU | 86.7 | 2.4 |
| 0 | Plastic products | 86.8 | 2.4 |
| | Iron and steel products | 73.6 | 2.0 |
| *** | Wood and wooden products | 56.4 | 1.6 |

| | any's most important import goods Vietnam | 2022 | % |
|-----|--|---------|------|
| | Machines | 1,557.9 | 17.4 |
| | Footwears | 1,293.1 | 14.4 |
| | Telephones and their parts | 1,159.8 | 12.9 |
| | Textile | 1,067.3 | 11.9 |
| | Computer | 686.2 | 7.7 |
| 26 | Coffee | 473.6 | 5.3 |
| | Iron and steel products | 258.9 | 2.9 |
| | Fishery products | 252.4 | 2.8 |
| ijĘ | Means of transport and their parts | 210.8 | 2.4 |
| | Toys, sport equipment and their parts | 207.1 | 2.3 |

68 Source: Destatis Source: MoF Vietnam, General Department of Vietnam Customs 69

14.7

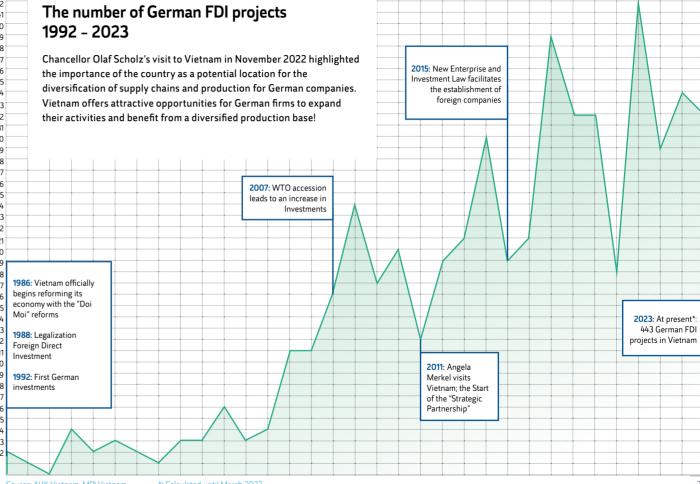
German investments over years

The motivation for investment in Vietnam can vary, but three main factors can be identified. Firstly, the relatively low labor costs, especially for investments made 10 – 15 years ago, remain a significant factor. In recent times, companies have also been drawn to Vietnam due to the high reliability of their Vietnamese partners and workforce, as well as their willingness to learn and their performance capabilities. This has resulted in many German investments expanding their activities beyond pure production investments to include activities such as software development or other inhouse research and development activities.

Today's prospective investors make their decisions much more strategically by carefully analyzing the developments in free trade policies and combining the new plans with their existing engagements in China.

There is still great potential in all areas. One goal, for example, is to increase local processing of products. We have observed a significant interest in this from numerous German companies.





70 Source: AHK Vietnam, MPI Vietnam Source: AHK Vietnam, MPI Vietnam *) Calculated until March 2023

German investments by sectors*

| Sectors | Number of projects | Total registered capital (in million US\$) |
|--|--------------------|---|
| Manufacturing and processing | 120 | 1,225 |
| Supply of electricity, gas, steam and air conditioning | 8 | 643 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 96 | 246 |
| Water supply and waste management | 1 | 62 |
| Mining | 3 | 38 |
| Construction | 7 | 34 |
| Accommodation and food services | 11 | 31 |
| Professional activities, science and technology | 91 | 29 |
| Healthcare and social services | 3 | 14 |
| Agriculture, forestry and fishery | 1 | 12 |
| Transportation and warehouse | 13 | 11 |
| Information and communication | 68 | 8 |
| Education and training | 6 | 5 |
| Real estate | 3 | 5 |
| Art and recreation | 2 | 1 |
| Administrative and support services | 6 | 1 |
| Other services | 2 | 0.2 |
| § Financial, banking and insurance | 2 | 0.1 |
| Total | 443 | 2,365 |

INVESTMENT

German investments by province*

| Province | Number of projects | Total registered capita (in million USS) |
|-------------------|--------------------|---|
| Dong Nai | 13 | 36 |
| Ho Chi Minh City | 231 | 36 |
| Ninh Thuan | 3 | 23 |
| Thanh Hoa | 4 | 20 |
| Quang Nam | 7 | 16 |
| Hai Phong | 10 | 13 |
| Quang Ngai | 1 | 13 |
| Hanoi | 79 | 11 |
| Ba Ria – Vung Tau | 6 | 11 |
| Hai Duong | 4 | 8 |
| Binh Dinh | 5 | 6 |
| Quang Binh | 2 | 6 |
| Long An | 9 | 5 |
| Binh Duong | 18 | 5 |
| Thai Nguyen | 5 | 4 |
| Thua Thien - Hue | 3 | 4 |
| Can Tho | 3 | 3 |
| Quang Ninh | 1 | 2 |
| Hung Yen | 4 | 1 |
| Nam Dinh | 1 | 1 |
| Da Nang | 11 | 1 |
| | | |

Most of German investments are located in South Vietnam/ Ho Chi Minh City for the following reasons:

- The first economic reforms in the 1980s/1990s were carried out here and led to cluster effects
- Stronger economic development and higher GDP/capita, leading many companies to start sales/procurement activities here
- Openness of business partners



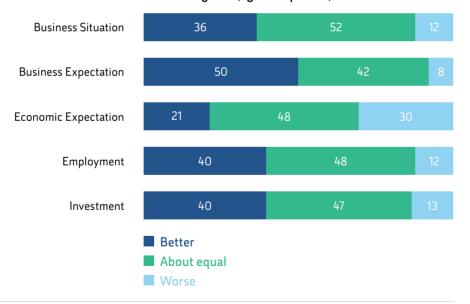
*) Calculated until March 2023 Source: MPI Vietnam Source: MPI Vietnam *) Calculated until March 2023 73

AHK World Business Outlook Survey – Spring 2023

The survey was conducted by the network of German Chambers of Commerce Abroad (AHKs). It collects feedback from more than 5,100 German companies worldwide from March 20 to April 6, 2023, aiming to assess the economic climate and future prospects for German companies in Vietnam and worldwide.

Despite of global economic uncertainties, German investors in Vietnam maintain optimism about their business situation as well as their positive expectations for the economic development of Vietnam.

Vietnam at a glance (figures in percent)

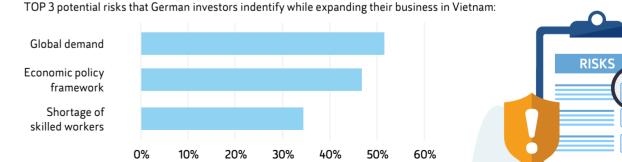


INVESTMENT

AHK World Business Outlook Survey – Spring 2023

Vietnam: An investment spotlight with optimism, resilience and sustainability



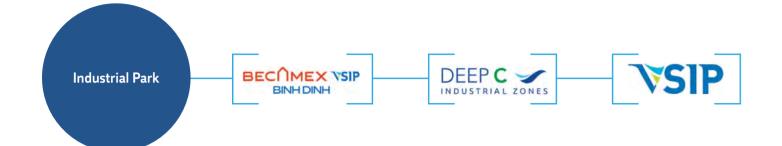


Source: DIHK, AHK Vietnam

PARTNERS IN VIETNAM

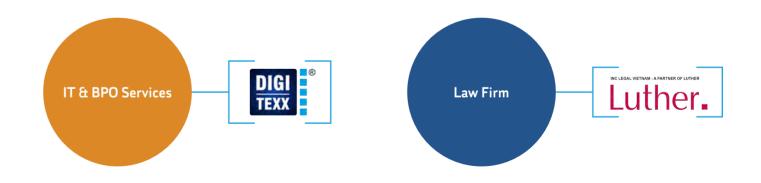


Partners in Vietnam











The AHK Global Network

History of AHK Vietnam

CLMV Sub-region

Our Services

- Market Entry Services
- Business Development Services
- Internal Services

The AHK Global Network

The Delegation of German Industry and Commerce in Vietnam (AHK Vietnam) is a part of the global network German Chambers of Commerce Abroad (AHKs) in 150 locations in 93 countries.

50.000

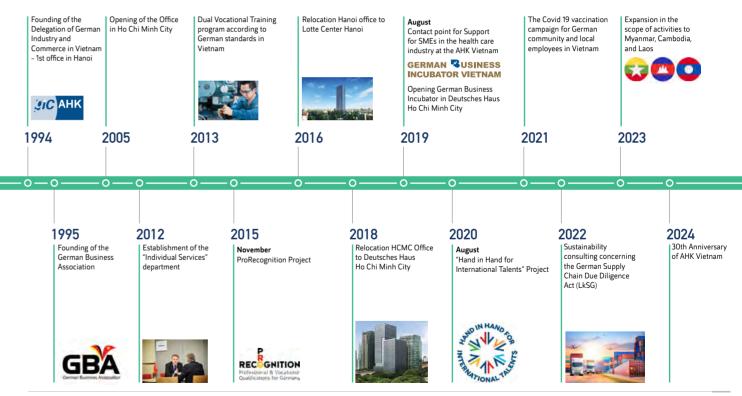
>125°



AHK VIETNAM

History of AHK Vietnam

The AHK Vietnam officially operates under the name "Delegation of German Industry and Commerce in Vietnam" since 1994 in Vietnam.



Delegation of German Industry & Commerce in Vietnam, Myanmar, Cambodia, and Laos

As of May 1, 2023, the Delegate of German Industry and Commerce in Vietnam will assume the position of Delegate of German Industry and Commerce in Myanmar, as well as in Cambodia and Laos. The role entails promoting, supporting, and representing the interests of the German economy. Simultaneously, the aim is to enhance the economic relations between Germany and the sub-region. The goal is to foster regional economic integration in order to ensure stability and prosperity in the CLMV sub-region.







Our Services

We have been the official representative of the German economy vis-à-vis the Vietnamese government and administration since 1994. Our role is to provide advisory services to German companies.



Supported by:



on the basis of a decision by the German Bundestag







BUSINESS DEVELOPMENT



INTERNAL SERVICES

SERVICES

Professional consulting on entry to the Vietnamese market and development of market understandings

The "Market Entry Consulting" department of AHK Vietnam offers comprehensive advice and support for the establishment and expansion of your activities in Vietnam. Our services are divided into the following areas:

- BUSINESS PARTNER SEARCH
- INVESTMENT LOCATION ANALYSIS
- DELEGATION & PROJECTS
- MARKET RESEARCH
- COMPANY INFORMATION
- HR CONSULTING
- OFFICE IN OFFICE
- GERMAN BUSINESS INCUBATOR
- MARKETING CAMPAIGN
- EVENTS



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MARKET ENTRY SERVICES

German Business Incubator Vietnam

The launch pad for your activities in Vietnam!

The "German Business Incubator Vietnam" offers you an ecosystem to establish yourself in one of the most dynamic economies in Asia.

The incubator is located in the "Deutsches Haus Ho Chi Minh City," one of the most modern and energy-efficient office buildings in Vietnam. Situated on Le Duan Boulevard in the heart of District 1, the city's central business district, the Deutsches Haus serves as an excellent starting point for your business activities in Vietnam.



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Services for Healthcare Industry

The AHK Vietnam will support German SMEs in the healthcare industry with development in the Vietnamese market. Approaching new market requires careful preparations and clear business plans. We offer reliable information on economic policies, legal regulations and frameworks, demands, opportunities and challenges of this industry. We also assist German SMEs in connecting with Vietnam's government, ministries and agencies in the healthcare industry as well as with business networking between two countries. Together with the with the BMWK, the German Federal Ministry for Economic Affairs and Climate Action, we will prepare, organize and accompany German businesses in the healthcare industry to Vietnam on special events and delegation trips.



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MARKET ENTRY SERVICES

Vietnam Competence Centre for the German Agricultural and Food Industry

Implementation and Financing of the Project

The Competence Centre for the German Agricultural and Food Industry in Vietnam is being implemented by AHK Vietnam. It is funded by the German Federal Ministry of Food and Agriculture (BMEL). In particular, BMEL grants financial support for the market entry services offered and conducted by the Competence Centre. This makes it more cost-effective for the field's companies who are looking for export opportunities in Vietnam.

Project Goal

The Competence Centre is supporting German companies in the field of food and agriculture with market entry and expansion in Vietnam.



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Sustainability Consulting

Germany was the first country to enact the "Supply Chain Due Diligence Act" (LkSG) on January 1, 2023, which obligates companies to consider aspects such as human rights, workers' rights, and environmental protection along their global supply chains.

Our tailored advisory services provide specific recommendations on how your company can meet the requirements of the LkSG at its production site in Vietnam. Please feel free to contact us for further information.



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BUSINESS DEVELOPMENT SERVICES

Dual vocational training according to DIHK-standards in Vietnam

Following the German model and DIHK standards, the AHK Vietnam is driving, coordinating, and certifying German dual vocational training programs in Vietnam. This ensures a high level of education and guarantees a supply of qualified workforce.



Further education

We offer a wide range of training opportunities, ranging from specific vocational trainings for particular professions to management courses. Our courses can be offered in close collaboration with local companies to ensure that they meet the specific needs and requirements of the company.



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ProRecognition

Consultation to recognition of professional qualification acquired in Vietnam.

AHK Vietnam provides corresponding information, sound advices on recognition procedures on-site in Vietnam and guides the application process.

The ProRecognition project is funded by the Federal Ministry of Research and Education (Bundesministerium für Bildung und Forschung (BMBF)).





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BUSINESS DEVELOPMENT SERVICES

Hand in Hand for International Talents

Aim of the project

AHK Vietnam is developing and piloting a practical and transferable process to attract qualified professionals in IHK professions from Vietnam to companies in Germany. The project is implemented in close cooperation with the Federal Employment Agency, Chambers of Industry and Commerce in 7 cities as well as with our local partners.



The ideal process includes

Approaching and Attracting
Candidates
from Vietnam

Approaching and Attracting
Potential companies
in Germany

Procedural support

e.g. Language courses, Recognition procedures, Visa procedures, Pre-integration, Post-qualification

Placement for Candidates Corporate and social integration

93

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Marketing & Communication

Take advantage of our diverse platforms and extensive advertising opportunities to reach your target audience within an international network. We offer the following options:

- Placement of advertisements on the AHK Vietnam homepage
- Placement of advertisements in the monthly newsletter Vietnam Brief
- Placement of advertisements in our information brochure of AHK Vietnam
- Placement of advertisements on our social media channels including Facebook, Twitter, LinkedIn, Instagram, and YouTube
- Additional available marketing channels: podcasts, videos, and blogs

Benefit from our wide reach and effectively target your desired audience through targeted advertising and sponsorship opportunities across various channels.



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BUSINESS DEVELOPMENT SERVICES

GBA Membership and Networking

Members benefit from numerous advantages

The German Business Association (GBA Vietnam) offers professional information, exchange experiences with Vietnamese, German and European business partners, various events as well as excellent network in business, politics and administration in Vietnam.

www.gba-vietnam.org



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GBA - German Business Association

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DAAD - German Academic Exchange Service

Hanoi University of Science and Technology, 1 Dai Co Viet / Tran Dai Nghia St., Hai Ba Trung Dist., Hanoi, Vietnam Tel · +84 24 3868 3773 www.daadvn.org

KfW - Credit Bank for Reconstruction

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MOIT - Ministry of Industry and Trade

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MPI - Ministry of Planning and Investment

6B Hoang Dieu St., Ba Dinh Dist., Hanoi, Vietnam Tel.: +84 24 3845 5298 www.mpi.gov.vn

MOLISA - Ministry of Labour -Invalids and Social Affairs

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MOT - Ministry of Transport 80 Tran Hung Dao St., Hoan Kiem Dist., Hanoi, Vietnam

Tel.: +84 24 3942 2079 www.mt.gov.vn/en

MOET - Ministry of Education and Training

35 Dai Co Viet St., Hai Ba Trung Dist., Hanoi, Vietnam Tel.: +84 24 3869 5144 www.moet.gov.vn

MOF - Ministry of Finance

28 Tran Hung Dao St., Hoan Kiem Dist., Hanoi, Vietnam Tel: +84 24 2220 2828 - 2888 www.mof.gov.vn

MONRE - Ministry of Natural Resources and Environment

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VCCI - Vietnam Chamber of Commerce and Industry

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