

AHK SERVICE

We support you with **YOUR HR PROCESS** during restructuring



In Partnership with



Our Partnerships

AHK Legal Network & HR Partner Departure



The German Emirati Joint Council for Industry and Commerce (AHK) offers a new service in close partnership with the **AHK Legal Network** and its **HR Partner departures - The German Headhunter** to advise and accompany companies in personnel reorganization processes.

Changes or restructurings can be stressful and demanding for all involved. They also can become very costly if not planned and executed professionally. This is exactly where we, as an external, neutral partner, offer relief. We support management with our 3-phase model:

Planning, implementation, and support phase for a smooth and, for all parties involved, favorable outcome.

Comprehensive advice in the planning of the change process

We support you legally as a company, develop with you a tailor-made HR/communication concept prepare the management and your HR team for the complex amendment and/or termination phase. We will also stand by you in the post-termination phase.



Basic Package

Initial discussion with the company representative in regards to the to be implemented changes in respect to HR/personnel. Viewing and collecting information on existing contracts and personnel. Recommendations by AHK after consultation with AHK Legal Network and its HR partner departer.

Price on request



AHK, the neutral partner during Implementation

Our expert team actively assists those affected and you during the amendment / termination phase as a neutral partner, ensuring the bond between companies and employees and to prevent escalation.

Full Package

Initial discussion with the company representative in regards to the to be implemented changes in respect to HR/personnel. Viewing and collecting information on existing contracts and personnel. Recommendations by AHK after in-depth case by case consultation with AHK Legal Network and HR partner departer. Participation by AHK and if desired by HR Partner departer as mediator and for recommendations in the current labor market in individual or group meetings with the affected personnel to inform and consult in respect to the change. The AHK will also provide access to its network in regards to the placement of interested candidates via its media.

Price on request



Support Phase catering to your individual needs throughout the full process

Depending on the scope and situation of the reorganization, individual support/services can be arranged.

- Advising on market salary ranges specific to the sectors and the personnel
- Review of contract
- Creating letter of amendment of employment contract
- Creating letter of termination
- End of Service calculations
- Individual consultation by legal expert (30 min AED 500, 1hr AED 1000)
- Individual consulting by HR Partner (prices to be received by departee)

Contact Us



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German Emirati Joint Council
for Industry and Commerce
المجلس الألماني الإماراتي
المشترك للصناعة و التجارة

