



AHK

Delegation der Deutschen
Wirtschaft in Nigeria
Delegation of German Industry
and Commerce in Nigeria

COMPETENCE CENTRE SKILLS DEVELOPMENT

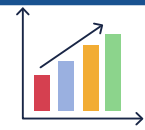
BEST PRACTICES. GERMAN EXCELLENCE

INFO SHEET

CREATING A CULTURE OF EXCELLENCE IN NIGERIA



The training of skilled workers in Germany's dual vocational training (DVT) system is an important basis for the country's strong economy as well as low youth unemployment rates. This system, a combination of theory (30%) and practice (70%), gives apprentices a real head-start into their jobs: by the time they have completed their training, they will not only have the required technical knowledge but will also have hands-on experience of their various trades. Following this approach - which has been firmly established in the German educational system - we seek to strengthen the market for DVT in Nigeria. Through the Skills Experts Program (SEP) - a continuation of our pilot project, sponsored by the German BMWi in cooperation with our umbrella organisation DIHK - the Competence Centre Skills Development seeks to strengthen small and medium-sized German companies in Nigeria, as well as their service providers, in the training and qualification of local workers.



PILOT PROJECT STATS

Sponsor: German BMZ
Implemented by sequa
Years: 2012 - 2018 (2 phases)
Completed apprenticeships: 323
Partner companies: 125 Companies
Trained: 310 trainers

95% of apprentices were taken on as full-time staff following the completion of their training.



THE SKILLS EXPERTS PROGRAM (SEP)

Through the Skills Experts Program (SEP) the Competence Centre Skills Development seeks to strengthen small and medium-sized German companies in Nigeria, as well as their service providers, in the training and qualification of local workers. Particular emphasis is put on advising partner institutions on the development of qualifications and auditing standards. The Skills Experts work closely with the German Chamber of Commerce and Industry (DIHK) in order to guarantee globally comparable and quality-assured standards

PLANNED NEW PROFESSIONS, TRAINING SCHEMES, PROJECTS

Together with close partners - such as GIZ, sequa, local chambers of commerce, and business associations - we are constantly seeking to meet industry-demands by developing new and relevant projects and curricula. In addition to continued training within our established technical professions, we are closely collaborating with agribusiness and our Competence Centres Energy & Environment and Innovation & Start-ups to develop new initiatives:

- Agriculture Seminar Series
- 21st Century Skills Webinars
- Virtual Skills Development for Youths Project
- Electrical and Solar PV Installation Profession

OUR TEAM

We are here to support you, meet your needs and answer your questions. Our team is present both in Abuja and Lagos. Please feel free to get in touch with any of us should you have any questions about our services and training schemes.



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