



Germany's Dual Vocational Training System

Educate skilled professionals

Germany's Dual Vocational Training System (VT) is a distinctive programme that combines practical workplace training with vocational education, cultivating skilled professionals in society. Currently in Germany, the programme covers 324 different occupations and hosts 1.3 million trainees annually.



Enhances economic growth and productivity with **skilled experts**



Opens young people a gateway to a **professional career**



Companies **contribute to society** by providing a training environment and job security

The VT programme aims to develop young professionals of the next generation, facilitating a smooth transition from education to the labour market. This not only leads to economic and industrial growth but also helps to address social issues. In Germany, trainees make up 5% of the working force, with an average age of 20 years. The programme was initiated in 1969, and the government, chambers, and social partners collaborate to establish and maintain the framework conditions of the programme. Companies play a crucial role in contributing to society by cooperating to train skilled professionals.

Supported by:



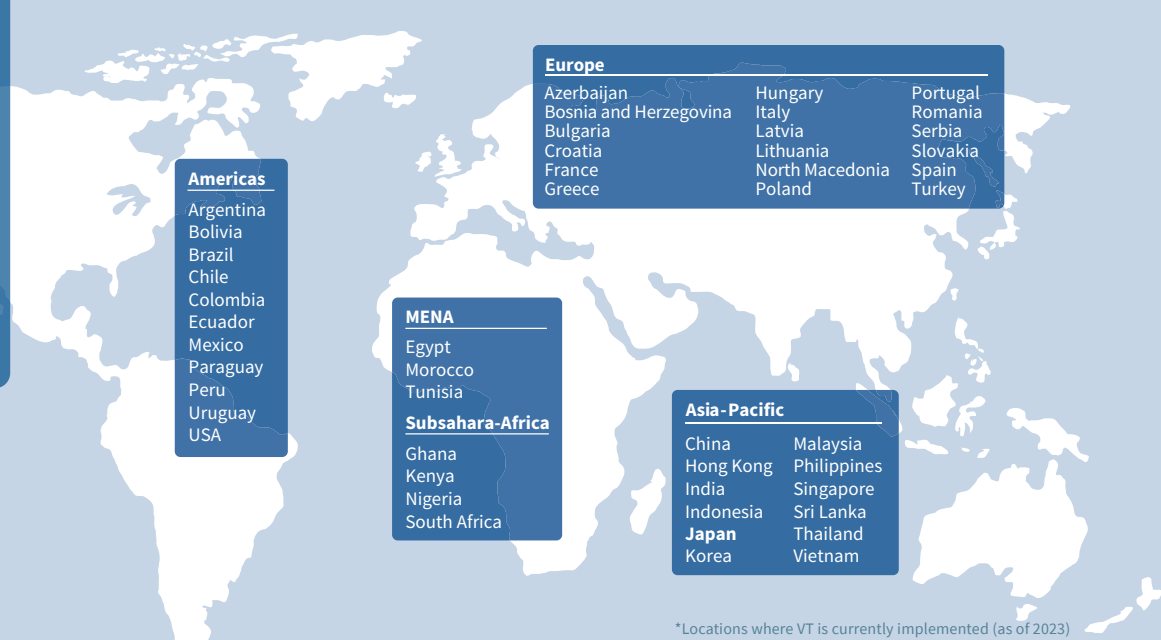
German Chamber of Commerce
and Industry in Japan
在日ドイツ商工会議所



Federal Ministry
for Economic Affairs
and Climate Action

on the basis of a decision
by the German Bundestag

Implemented in Japan for the first time by AHK Japan



Developing young professionals of the next generation

Germany's dual vocational training system (VT) is now implemented in about 50 countries and regions worldwide. The implementation of the pilot project in Japan is initiated by AHK Japan and is supported by the Federal Ministry for Economic Affairs and Climate Action. The project will start with training in automotive mechatronics to address the shortage of skilled workers in the industry. The aim of the training is to develop highly skilled mechatronics workers, who are urgently needed to respond to the rapid development of technologies for the next generation of automobiles. Together with the German automotive importers, AHK Japan has spent years developing the programme to meet the needs and interests of the importers and the Japanese market, drawing on the experience of the German Chamber network abroad.

Duration	3 years
Eligibility	High school graduates
Sponsored by	Federal Ministry for Economic Affairs and Climate Action German Chamber of Commerce and Industry in Japan

- Upon successful completion of the programme, the trainee will be awarded a certificate from the German Chamber of Commerce and Industry (DIHK)
- After completing the programme, the trainee will become full-time employee at the dealer
- Instructors at car dealer company are certified trainers in accordance with the German VT programme

Contact and further information



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Acquiring state-of-the-art technology in automotive mechatronics

Trainees will be provided with a specialised programme based on the German curriculum and tailored to the specific needs of the Japanese market. Trainees will have the opportunity to acquire comprehensive knowledge and skills related to the automotive industry, covering areas such as autonomous driving and electric vehicles. The language of instruction will be Japanese. The theoretical training will take place at educational partners located in Tokyo and Kobe.

The training programme will consist of:

- 70% hands-on training at the car dealer company
- 30% theoretical education at a vocational school

Process

