

Kind Attn: Mr. Johannes Kotschenreuther, Senior Manager, IGCC, Mumbai



## **Call for Application - SustainAward 2019**

Honoring outstanding sustainable business practices by IGCC Member Companies

| Email: johannes.k@indo-germa   | an.com; Tel: 0091-2  | 22-66652121 / 141   |
|--|--|---|
| Name & Address of Company:   |  |   |
| Type of enterprise <sup>1</sup> :  | □ LARGE □  | SME   |
| Person of contact, designation<br>Email, phone   |  |   |
| Dear Members,  |  |   |
| (UN) have urged every busine<br>poverty, improving gender equ<br>and the protection of ecosystem | ess to rethink the<br>ality and the availans – the SDG frame | ble Development Goals (SDGs), the United Nations ir social and environmental impact. From ending ability of water, to sustainable consumption patterns ework provides an internationally accepted guideline where the world collectively needs to go and how to |
| strengthening your sustainab<br>knowledge sharing, IGCC calls                                    | ole footprint, exp<br>all member comp<br>and rewards your    | ncing your corporate profile and supporting you anding your network as well as profiting from vanies to participate in this SustainAward 2019. The sustainable business practices on the basis of the   |
| <ol> <li>German small and med</li> <li>German large compani</li> </ol>                           | •  | <ul><li>3) Indian small and medium companies</li><li>4) Indian large companies</li></ul>  |

Kindly provide your details within the following framework (p. 2-4).

<sup>&</sup>lt;sup>1</sup> Please state if your company falls into the category of a SME or LARGE company according to the Indian definition. SME: Investments in machinery up to INR 10 crore (production) or in equipment up to INR 5 crore (services). LARGE: Companies with higher investments (Micro, Small & Medium Enterprises Development Act, 2006).



# **Questionnaire - SustainAward 2019**

Answers should be kept as brief as possible. Please refrain from sending extra material like reports

### 1. Management

A responsible management is the foundation for credible and reliable corporate actions, as they define corporate goals and develop guidelines. Therefore, it is essential that sustainable business practices are systematically incorporated into a company's strategy.

| Question:  Does your company have a sustainability strategy?  Please elaborate briefly and, if possible, support your answer with a suitable web-link: |  |
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| If not, would you be interested in developing a sustainability strategy?   |  |
| Yes [ ] No [ ]   |  |



#### 2. Market

Due to globalization most of today's consumer goods are not produced in one country anymore. However, some countries do not yet have strict rules regarding products, business operations and working conditions in place. Therefore, it is important for sustainable companies to maintain a set of values, regulations and standards, and also hold up these standards towards their business partners throughout their supply chain. The fair treatment of partners, competitors, employees and consumers is decisive for a sustainable supply chain.

| <b>Question:</b> Does your company adhere to social and environmental policies and standards or is member in any standards-related organization (e.g. Global Compact)? Does your company interact with business partners in the supply chain on these policies and standards and/ or is third companies' adherence to such policies and standards a criteria for partner selection? Kindly elaborate briefly. If possible, support your answer with a suitable web-link. |
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| If not, would you be interested in developing a sustainability strategy?   |
| Yes [] No []   |





#### 3. Working Environment

Yes [ ] No [ ]

Fair treatment of employees is at the core of a sustainable corporate management. A company's human resources policy should ensure fundamental labour rights and just employment conditions, it should offer advanced training for the employees, promote equality between male and female employees and encourage diversity as well as healthy lifestyles within a company's workforce. Protection and promotion of employees is not only a social duty of a company but also a fundamental driver for its future success. A company that takes this topic serious should also promote such working conditions in its supply chain.

| working conditions in its supply chain.  |
|--|
| Question:  Does your company go beyond the basic laws to improve the working conditions for your employees?  Do you follow any guidelines (e.g. German NAP, amfori BSCI)? Do you communicate the importance of this topic to your business partners?  Kindly elaborate briefly. If possible, support your answer with a suitable web-link. |
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| If not, would you be interested in developing a sustainability strategy?   |





#### 4. Natural Environment

Using up natural resources and emitting harmful greenhouse gases into the atmosphere creates negative consequences for the natural environment. Therefore, it is the responsibility of companies to minimize negative external effects and to create a healthier environment for future generations.

| Question:   | company go beyond the basic laws to minimize its impact on the natural environment? |  |
|---|---|--|
| Does your company go beyond the basic laws to minimize its impact on the natural environment?<br>Kindly elaborate briefly. If possible, support your answer with a suitable web-link. |   |  |
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| If not, we  | ould you be interested in developing a sustainability strategy?                     |  |
| Yes [] N  |   |  |



#### 5. Community

Companies are an integral part of society. They contribute towards the economic, environmental and social development of a community. A fair and responsible, dialogue-oriented and active relationship with different stakeholders should be the priority of every company.

| with different stake hotaers should be the priority of every company.   |
|---|
| Question: What Corporate Social Responsibility-activities did your company undertake in the last three years to have a positive impact on the society/local community? How are you engaging with the target group in a proactive and dialogue-oriented manner? Kindly elaborate briefly. If possible, support your answer with a suitable web-link: |
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If not, would you be interested in developing a sustainability strategy? Yes [] No[]



# Acknowledgement - SustainAward 2019

All information and answers given above are true and provided according to the best of my knowledge. If the company for which I have submitted the questionnaire wins IGCC's SustainAward 2019, we will join the ceremony and send at least one representative to receive the trophy on stage.

| Date:                        | Sign: |  |
|------------------------------|-------|--|
| Company Name & Seal (Stamp): |       |  |
|                              |       |  |

Print the last page, provide signature & stamp and attach the scan to your application