

**Dr. Tobias Schiebe (ARQIS Foreign Law Office)**

Dr. Tobias Schiebe is a qualified German lawyer and a registered foreign attorney in Japan. He has been a member of ARQIS since 2011. Tobias's practice in Japan focuses on compliance, labour law and data privacy matters. He also advises on general corporate and commercial law, in particular company establishment and setting-up of joint ventures, and has broad experience in dealing with compliance and HR issues arising in corporate transactions such as mergers and acquisitions and restructurings. Tobias's academic continental and common law background and legal training in Europe and the Asia-Pacific Region includes work experience in a Japanese law firm in Tokyo, the largest trade union in New Zealand and the Hamburg office of an Anglo-American law firm. In addition to his legal practice, Tobias is a frequent speaker at legal seminars for business people in Germany and Japan.