



# TRAIN THE TRAINER COURSE

Doing and teaching are distinct skills, and an expert is not always a great teacher. Even if the conditions for learning are great in a company, if trainers don't have practical tools and techniques on hand to transfer their knowledge, a huge amount of money and resources can be wasted. Trainers need practical skills to transfer their knowledge and ensure effective learning - and that is where this course comes into play. This 5-day course is designed to help trainers communicate and train more effectively, so your company can spend more time on the things that matter.

## WHAT WILL PARTICIPANTS LEARN?

Practical tools to effectively train and mentor their trainees, as well as theory-based tools to help understand which techniques to apply.

Topics include: Designing your training plan and training modules, selecting appropriate teaching methods for different situations & learning styles, evaluating progress, effective communication and motivation, give effective feedback and conflict resolution, and more.

## WHO SHOULD ATTEND?

Supervisors and any employee who is responsible for teaching and training trainees or other staff.

Although designed for trainers of apprentices, any employee who trains team members on a regular basis will benefit from this training: HR representatives and safety officers have found it valuable as well.

## HOW LONG IS THE TRAINING?

Four days of coursework and practice, followed by a written and practical examination on the fifth day.

The virtual option allows participation from home or work and includes a combination of live instructor-led training modules and self-guided training modules.

## CURRICULUM

The German American Chamber of Commerce has developed this Train The Trainer Course together with teaching and training specialists from Germany, leading to an international certification, recognized in 40 countries. This course concept was specifically designed for apprenticeships and other practical training environments and therefore it is very hands-on and relevant for the real-world.

Upon successful completion participants receive a certification as an internationally-approved trainer for workforce development.

## IS IT REQUIRED?

This course is open to anyone desiring to improve their company training, however, all Apprenticeship Network Companies are required to have at least one certified trainer at the company. We recommend that at least 2 trainers/mentors complete the course, to allow for staffing changes.



German American  
Chambers of Commerce  
Deutsch-Amerikanische  
Handelskammern

## COURSE FEE

**\$1795 each for participants**

**\*GACC Midwest members receive a discounted rate**

**Limited to 16 participants on a first-come basis.**

For more information about exclusive In-House courses and for upcoming dates, please contact Geneva Scurek  
scurek@gaccmidwest.org | 312.585.8339

## TESTIMONIALS

“Our tool room foreman and I attended the train the trainer course to ensure that our apprentice and company maximize the return on money and resources. The content design for the course and Geneva’s passion, command of the subject matter and facilitation skills resulted in a seminar that exceeded our expectations. It provided theoretical and hands on training that will help us integrate ICATT objectives with our company’s objectives. Every ICATT company apprentice sponsor should participate.”

Paul Rimington | Safety Officer, Diemasters Mfg. Inc.  
and Treasurer & Director, Golden Corridor Advanced  
Manufacturing Partnership, NFP

“The training presented a systematic approach for relaying technical information to the students. It also provided me with step by step methods and proven teaching techniques that I’ve already put to use in my classes.”

Mike Tannoury | Trainer  
Festo Didactic, Inc.

“The Train the Trainer course had an impact on me in my day to day contacts at work, home, and play. Before the seminar was even half way done, I found myself reacting to situations with a totally different approach. I would recommend this seminar to any company that has people in a position of teaching and instruction. Ex: Safety Coordinator, Human Resources. Dept. managers and supervisors. I believe the reward could not be measured.”

James Schaumann | Maintenance Lead  
Avient Corporation

**100% of trainers who attended this seminar would recommend it to their coworkers to improve their training and communication skills**



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## Contact Information

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